

**Fiscal Year 2008/2009
Market Rates**

Adams County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 78	\$ 80	\$ 80	\$ 76	\$ 81	\$ 78
Daily						
75th Percentile	\$ 19	\$ 19	\$ 19	\$ 16	\$ 19	\$ 19
Hourly						
75th Percentile	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.10	\$ 2.10	\$ 2.10
Licensed Centers						
Full-Time						
75th Percentile	\$143	\$128	\$113	\$90	\$63	\$81
Daily						
75th Percentile	\$26	\$23	\$22	\$18	\$14	\$21
Hourly						
75th Percentile	\$3.00	\$2.50	\$2.30	\$2.30	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 68	\$ 58	\$ 58	\$ 61	\$ 26	\$ 58
Daily						
75th Percentile	\$ 13	\$ 12	\$ 12	\$ 12	\$ 5	\$ 12
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 1.60	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$100	\$83	\$78	\$74	\$41	\$70
Daily						
75th Percentile	\$26	\$23	\$16	\$16	\$10	\$16
Hourly						
75th Percentile	\$ 2.40	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.30	\$ 2.30

**Fiscal Year 2008/2009
Market Rates**

Adams County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 86	\$ 88	\$ 88	\$ 84	\$ 89	\$ 86
Daily						
75th Percentile	\$ 21	\$ 21	\$ 21	\$ 18	\$ 21	\$ 21
Hourly						
75th Percentile	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.30	\$ 2.30	\$ 2.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 157	\$ 141	\$ 124	\$ 99	\$ 69	\$ 89
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 3.30	\$ 2.80	\$ 2.50	\$ 2.50	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$105	\$87	\$82	\$78	\$43	\$74
Daily						
	\$26	\$23	\$17	\$17	\$11	\$17
Hourly						
	\$ 2.50	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.40	\$ 2.40

**Fiscal Year 2008/2009
Market Rates**

Allen County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 110	\$ 100	\$ 95	\$ 90	\$ 89	\$ 90
Daily						
75th Percentile	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25
Hourly						
75th Percentile	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
Licensed Centers						
Full-Time						
75th Percentile	\$190	\$156	\$129	\$125	\$87	\$128
Daily						
75th Percentile	\$60	\$43	\$37	\$33	\$25	\$35
Hourly						
75th Percentile	\$7.50	\$6.70	\$6.70	\$4.90	\$7.50	\$7.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 84	\$ 79	\$ 79	\$ 74	\$ 63	\$ 75
Daily						
75th Percentile	\$ 17	\$ 17	\$ 16	\$ 16	\$ 15	\$ 16
Hourly						
75th Percentile	\$ 3.20	\$ 3.20	\$ 3.20	\$ 3.20	\$ 3.20	\$ 3.20
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$131	\$108	\$86	\$84	\$53	\$90
Daily						
75th Percentile	\$29	\$26	\$24	\$24	\$17	\$23
Hourly						
75th Percentile	\$ 6.50	\$ 5.50	\$ 5.30	\$ 3.00	\$ 5.30	\$ 5.30

**Fiscal Year 2008/2009
Market Rates**

Allen County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 121	\$ 110	\$ 105	\$ 99	\$ 98	\$ 99
Daily						
75th Percentile	\$ 28	\$ 28	\$ 28	\$ 28	\$ 28	\$ 28
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 209	\$ 172	\$ 142	\$ 138	\$ 96	\$ 141
Daily						
75th Percentile	\$ 66	\$ 47	\$ 41	\$ 36	\$ 28	\$ 39
Hourly						
75th Percentile	\$ 8.30	\$ 7.40	\$ 7.40	\$ 5.40	\$ 8.30	\$ 8.40
Certified Registered Ministries						
Full-Time						
	\$138	\$113	\$90	\$88	\$56	\$95
Daily						
	\$30	\$27	\$25	\$25	\$18	\$24
Hourly						
	\$ 6.80	\$ 5.80	\$ 5.60	\$ 3.20	\$ 5.60	\$ 5.60

**Fiscal Year 2008/2009
Market Rates**

Bartholomew County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 110	\$ 100	\$ 100	\$ 100	\$ 89	\$ 100
Daily						
75th Percentile	\$ 23	\$ 21	\$ 21	\$ 20	\$ 16	\$20
Hourly						
75th Percentile	\$ 3.10	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 2.80
Licensed Centers						
Full-Time						
75th Percentile	\$174	\$166	\$143	\$143	\$87	\$127
Daily						
75th Percentile	\$29	\$29	\$27	\$27	\$27	\$27
Hourly						
75th Percentile	\$3.50	\$6.10	\$3.10	\$3.80	\$4.00	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 79	\$ 79	\$ 79	\$ 67	\$ 42	\$ 68
Daily						
75th Percentile	\$ 19	\$ 19	\$ 19	\$ 17	\$ 9	\$ 14
Hourly						
75th Percentile	\$ 2.90	\$ 2.80	\$ 2.80	\$ 2.70	\$ 2.50	\$ 2.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$109	\$83	\$75	\$77	\$37	\$79
Daily						
75th Percentile	\$21	\$21	\$20	\$14	\$9	\$13
Hourly						
75th Percentile	\$ 2.70	\$ 3.20	\$ 3.00	\$ 3.20	\$ 3.20	\$ 3.20

**Fiscal Year 2008/2009
Market Rates**

Bartholomew County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 121	\$ 110	\$ 110	\$ 110	\$ 98	\$ 110
Daily						
75th Percentile	\$ 25	\$ 23	\$ 23	\$ 22	\$ 18	\$ 22
Hourly						
75th Percentile	\$ 3.40	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 191	\$ 183	\$ 157	\$ 157	\$ 96	\$ 140
Daily						
75th Percentile	\$ 32	\$ 32	\$ 30	\$ 30	\$ 30	\$ 30
Hourly						
75th Percentile	\$ 3.90	\$ 6.70	\$ 3.40	\$ 4.20	\$ 4.40	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$114	\$87	\$79	\$81	\$39	\$83
Daily						
	\$22	\$22	\$21	\$15	\$9	\$14
Hourly						
	\$ 2.80	\$ 3.40	\$ 3.10	\$ 3.40	\$ 3.40	\$ 3.40

**Fiscal Year 2008/2009
Market Rates**

Benton County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 90	\$ 90	\$ 90	\$ 90	\$ 86	\$ 88
Daily						
75th Percentile	\$ 16	\$ 15	\$ 15	\$ 11	\$ 5	\$ 15
Hourly						
75th Percentile	\$ 2.80	\$ 2.80	\$ 3.00	\$ 2.00	\$ 3.00	\$ 2.00
Licensed Centers						
Full-Time						
75th Percentile	\$95	\$95	\$95	\$95	\$92	\$90
Daily						
75th Percentile	\$19	\$19	\$19	\$19	\$19	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$2.75	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 66	\$ 63	\$ 63	\$ 63	\$ 32	\$ 63
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 5	\$ 5	\$ 13
Hourly						
75th Percentile	\$ 1.80	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$68	\$58	\$37	\$64
Daily						
75th Percentile	\$18	\$15	\$15	\$12	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Benton County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 99	\$ 99	\$ 99	\$ 99	\$ 95	\$ 97
Daily						
75th Percentile	\$ 18	\$ 17	\$ 17	\$ 12	\$ 6	\$ 17
Hourly						
75th Percentile	\$ 3.10	\$ 3.10	\$ 3.30	\$ 2.20	\$ 3.30	\$ 2.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 105	\$ 105	\$ 105	\$ 105	\$ 101	\$ 99
Daily						
75th Percentile	\$ 21	\$ 21	\$ 21	\$ 21	\$ 21	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.00	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$95	\$78	\$71	\$61	\$39	\$67
Daily						
	\$19	\$16	\$16	\$13	\$9	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Blackford County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 85	\$ 85	\$ 75	\$ 75	\$ 79	\$ 78
Daily						
75th Percentile	\$ 16	\$ 16	\$ 16	\$ 16	\$ 16	\$ 16
Hourly						
75th Percentile	\$ 2.50	\$ 2.50	\$ 2.50	\$ 1.90	\$ 2.30	\$ 1.90
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 78	\$ 72	\$ 68	\$ 68	\$ 56	\$ 68
Daily						
75th Percentile	\$ 15	\$ 15	\$ 15	\$ 13	\$ 13	\$ 13
Hourly						
75th Percentile	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.60	\$ 1.60	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$68	\$58	\$37	\$64
Daily						
75th Percentile	\$18	\$15	\$15	\$12	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Blackford County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 94	\$ 94	\$ 83	\$ 83	\$ 87	\$ 86
Daily						
75th Percentile	\$ 18	\$ 18	\$ 18	\$ 18	\$ 18	\$ 18
Hourly						
75th Percentile	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.10	\$ 2.50	\$ 2.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$71	\$61	\$39	\$67
Daily						
	\$19	\$16	\$16	\$13	\$9	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Boone County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 143	\$ 115	\$ 115	\$ 105	\$ 56	\$ 85
Daily						
75th Percentile	\$50	\$ 45	\$ 45	\$ 45	\$ 45	\$ 41
Hourly						
75th Percentile	\$3.30	\$3.20	\$3.00	\$3.00	\$ 5.00	\$3.00
Licensed Centers						
Full-Time						
75th Percentile	\$200	\$136	\$127	\$118	\$68	\$116
Daily						
75th Percentile	\$36	\$31	\$33	\$25	\$18	\$28
Hourly						
75th Percentile	\$7.40	\$6.80	\$5.50	\$5.50	\$5.50	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 74	\$ 74	\$ 74	\$ 63	\$ 50	\$ 62
Daily						
75th Percentile	\$ 13	\$ 13	\$ 23	\$ 23	\$ 3	\$ 15
Hourly						
75th Percentile	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$130	\$116	\$72	\$72	\$41	\$63
Daily						
75th Percentile	\$20	\$17	\$24	\$24	\$10	\$15
Hourly						
75th Percentile	\$2.90	\$2.80	\$2.70	\$2.70	\$2.70	\$2.70

**Fiscal Year 2008/2009
Market Rates**

Boone County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 157	\$ 127	\$ 127	\$ 116	\$ 62	\$ 94
Daily						
75th Percentile	\$ 55	\$ 50	\$ 50	\$ 50	\$ 50	\$ 45
Hourly						
75th Percentile	\$ 3.60	\$ 3.50	\$ 3.30	\$ 3.30	\$ 5.50	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 220	\$ 150	\$ 140	\$ 130	\$ 75	\$ 128
Daily						
75th Percentile	\$ 40	\$ 34	\$ 36	\$ 28	\$ 20	\$ 31
Hourly						
75th Percentile	\$ 8.10	\$ 7.50	\$ 6.10	\$ 6.10	\$ 6.10	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$137	\$122	\$76	\$76	\$43	\$66
Daily						
	\$21	\$18	\$25	\$25	\$11	\$16
Hourly						
	\$3.00	\$2.90	\$2.80	\$2.80	\$2.80	\$2.80

**Fiscal Year 2008/2009
Market Rates**

Brown County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 110	\$ 110	\$ 110	\$ 105	\$ 106	\$105
Daily						
75th Percentile	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.90	\$2.70	\$2.60	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$95	\$95	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$21	\$21	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 84	\$ 84	\$ 80	\$ 60	\$ 25	\$ 71
Daily						
75th Percentile	\$ 17	\$ 17	\$ 16	\$ 12	\$ 5	\$ 17
Hourly						
75th Percentile	\$2.00	\$2.00	\$2.00	\$1.80	\$1.80	\$1.90
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$84	\$58	\$37	\$64
Daily						
75th Percentile	\$18	\$15	\$17	\$12	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Brown County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 121	\$ 121	\$ 121	\$ 116	\$ 117	\$ 116
Daily						
75th Percentile	\$ 22	\$ 22	\$ 22	\$ 22	\$ 22	\$ 22
Hourly						
75th Percentile	\$ 3.30	\$ 3.20	\$ 3.20	\$ 3.00	\$ 2.90	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 105	\$ 105	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 23	\$ 23	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$88	\$61	\$39	\$67
Daily						
	\$19	\$16	\$18	\$13	\$9	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Carroll County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 75	\$ 75	\$ 75	\$ 75	\$ 69	\$ 75
Daily						
75th Percentile	\$ 17	\$ 17	\$ 17	\$ 17	\$ 15	\$ 17
Hourly						
75th Percentile	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50	\$ 3.50	\$ 2.00
Licensed Centers						
Full-Time						
75th Percentile	\$115	\$105	\$85	\$65	\$67	\$80
Daily						
75th Percentile	\$29	\$27	\$23	\$20	\$20	\$20
Hourly						
75th Percentile	\$3.10	\$3.40	\$4.00	\$4.00	\$4.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 63	\$ 63	\$ 63	\$ 32	\$ 16	\$ 51
Daily						
75th Percentile	\$ 15	\$ 14	\$ 11	\$ 6	\$ 4	\$ 11
Hourly						
75th Percentile	\$ 1.20	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$58	\$47	\$24	\$58
Daily						
75th Percentile	\$18	\$15	\$13	\$12	\$5	\$13
Hourly						
75th Percentile	\$3.00	\$2.90	\$ 2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Carroll County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 83	\$ 83	\$ 83	\$ 83	\$ 76	\$ 83
Daily						
75th Percentile	\$ 19	\$ 19	\$ 19	\$ 19	\$ 17	\$ 19
Hourly						
75th Percentile	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.80	\$ 3.90	\$ 2.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 127	\$ 116	\$ 94	\$ 72	\$ 74	\$ 88
Daily						
75th Percentile	\$ 32	\$ 30	\$ 25	\$ 22	\$ 22	\$ 22
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$61	\$49	\$25	\$61
Daily						
	\$19	\$16	\$14	\$13	\$5	\$14
Hourly						
	\$3.10	\$3.00	\$ 2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Cass County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 85	\$ 75	\$ 70	\$ 70	\$ 71	\$90
Daily						
75th Percentile	\$ 20	\$ 19	\$ 20	\$ 20	\$ 20	\$19
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.30	\$ 3.50	\$ 3.50	\$3.00
Licensed Centers						
Full-Time						
75th Percentile	\$98	\$90	\$80	\$78	\$65	\$85.0
Daily						
75th Percentile	\$24	\$20	\$20	\$17	\$15	\$22.0
Hourly						
75th Percentile	\$5.00	\$5.00	\$4.00	\$4.00	\$4.00	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 75	\$ 63	\$ 63	\$ 62	\$ 45	\$ 58
Daily						
75th Percentile	\$ 14	\$ 13	\$ 13	\$ 12	\$ 8	\$ 13
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$79	\$68	\$67	\$64	\$30	\$68
Daily						
75th Percentile	\$17	\$16	\$14	\$12	\$8	\$12
Hourly						
75th Percentile	\$2.90	\$2.80	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10

**Fiscal Year 2008/2009
Market Rates**

Cass County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 94	\$ 83	\$ 77	\$ 77	\$ 78	\$ 99
Daily						
75th Percentile	\$ 22	\$ 21	\$ 22	\$ 22	\$ 22	\$ 21
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.60	\$ 3.90	\$ 3.90	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 108	\$ 99	\$ 88	\$ 86	\$ 72	\$ 94
Daily						
75th Percentile	\$ 26	\$ 22	\$ 22	\$ 19	\$ 17	\$ 24
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$83	\$71	\$70	\$67	\$32	\$71
Daily						
	\$18	\$17	\$15	\$13	\$8	\$13
Hourly						
	\$3.00	\$2.90	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.20

**Fiscal Year 2008/2009
Market Rates**

Clark County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 110	\$ 100	\$ 85	\$ 85	\$ 76	\$ 94
Daily						
75th Percentile	\$ 25	\$ 25	\$ 21	\$ 20	\$ 20	\$ 25
Hourly						
75th Percentile	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
Licensed Centers						
Full-Time						
75th Percentile	\$140	\$124	\$111	\$88	\$77	\$98
Daily						
75th Percentile	\$30	\$25	\$25	\$25	\$25	\$25
Hourly						
75th Percentile	\$6.80	\$6.80	\$5.60	\$6.80	\$6.50	\$6.50
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 74	\$ 63	\$ 63	\$ 58	\$ 46	\$ 59
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 13	\$ 10	\$ 13
Hourly						
75th Percentile	\$ 3.00	\$ 2.60	\$ 2.10	\$ 2.10	\$ 2.00	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$105	\$79	\$70	\$56	\$43	\$70
Daily						
75th Percentile	\$21	\$17	\$16	\$11	\$8	\$14
Hourly						
75th Percentile	\$2.90	\$2.80	\$2.70	\$2.70	\$2.70	\$2.70

**Fiscal Year 2008/2009
Market Rates**

Clark County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 121	\$ 110	\$ 94	\$ 94	\$ 84	\$ 103
Daily						
75th Percentile	\$ 28	\$ 28	\$ 23	\$ 22	\$ 22	\$ 28
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 154	\$ 136	\$ 122	\$ 97	\$ 85	\$ 108
Daily						
75th Percentile	\$ 33	\$ 28	\$ 28	\$ 28	\$ 28	\$ 28
Hourly						
75th Percentile	\$ 7.50	\$ 7.50	\$ 6.20	\$ 7.50	\$ 7.20	\$ 7.20
Certified Registered Ministries						
Full-Time						
	\$110	\$83	\$74	\$59	\$45	\$74
Daily						
	\$22	\$18	\$17	\$12	\$8	\$15
Hourly						
	\$3.00	\$2.90	\$2.80	\$2.80	\$2.80	\$2.80

**Fiscal Year 2008/2009
Market Rates**

Clay County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 90	\$ 85	\$ 85	\$ 85	\$ 61	\$ 80
Daily						
75th Percentile	\$ 16	\$ 16	\$ 16	\$ 19	\$ 20	\$ 17
Hourly						
75th Percentile	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50	\$ 3.00	\$ 2.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 68	\$ 63	\$ 63	\$ 63	\$ 42	\$ 63
Daily						
75th Percentile	\$ 14	\$ 14	\$ 13	\$ 12	\$ 9	\$ 11
Hourly						
75th Percentile	\$ 1.90	\$ 2.00	\$ 2.50	\$ 1.70	\$ 2.00	\$ 1.70
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$60	\$60	\$37	\$64
Daily						
75th Percentile	\$18	\$15	\$13	\$13	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Clay County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 99	\$ 94	\$ 94	\$ 94	\$ 67	\$ 88
Daily						
75th Percentile	\$ 18	\$ 18	\$ 18	\$ 21	\$ 22	\$ 19
Hourly						
75th Percentile	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.80	\$ 3.30	\$ 2.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$63	\$63	\$39	\$67
Daily						
	\$19	\$16	\$14	\$14	\$9	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Clinton County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 100	\$ 98	\$ 93	\$ 93	\$ 94	\$ 95
Daily						
75th Percentile	\$ 20	\$ 19	\$ 19	\$ 19	\$ 15	\$ 17
Hourly						
75th Percentile	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 6.50
Licensed Centers						
Full-Time						
75th Percentile	\$143	\$131	\$99	\$77	\$63.00	\$80
Daily						
75th Percentile	\$26	\$24	\$24	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 74	\$ 68	\$ 69	\$ 68	\$ 42	\$ 61
Daily						
75th Percentile	\$ 16	\$ 15	\$ 15	\$ 14	\$ 12	\$ 15
Hourly						
75th Percentile	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.60	\$ 2.20	\$ 2.50
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$68	\$68	\$63	\$53	\$34	\$63
Daily						
75th Percentile	\$16	\$16	\$16	\$15	\$10	\$16
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00

**Fiscal Year 2008/2009
Market Rates**

Clinton County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 108	\$ 102	\$ 102	\$ 103	\$ 105
Daily						
75th Percentile	\$ 22	\$ 21	\$ 21	\$ 21	\$ 17	\$ 19
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 7.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 157	\$ 144	\$ 109	\$ 85	\$ 69	\$ 88
Daily						
75th Percentile	\$ 29	\$ 26	\$ 26	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$71	\$71	\$66	\$56	\$36	\$66
Daily						
	\$17	\$17	\$17	\$16	\$11	\$17
Hourly						
	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10

**Fiscal Year 2008/2009
Market Rates**

Crawford County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 83	\$ 83	\$ 80	\$ 70	\$71	\$ 75
Daily						
75th Percentile	\$ 25	\$ 20	\$ 18	\$ 16	\$16	\$ 16
Hourly						
75th Percentile	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$92	\$87	\$87	\$66	\$87
Daily						
75th Percentile	\$22.0	\$21	\$21	\$21	\$21	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$67	\$64	\$ 53	\$ 42	\$ 26	\$ 53
Daily						
75th Percentile	\$ 9	\$ 9	\$ 11	\$ 9	\$ 5	\$ 11
Hourly						
75th Percentile	\$2.00	\$2.00	\$ 1.50	\$ 1.10	\$ 1.10	\$ 1.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$68	\$58	\$37	\$64
Daily						
75th Percentile	\$18	\$15	\$15	\$12	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Crawford County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 91	\$ 91	\$ 88	\$ 77	\$ 78	\$ 83
Daily						
75th Percentile	\$ 28	\$ 22	\$ 20	\$ 18	\$ 18	\$ 18
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 101	\$ 96	\$ 96	\$ 73	\$ 96
Daily						
75th Percentile	\$ 24	\$ 23	\$ 23	\$ 23	\$ 23	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$71	\$61	\$39	\$67
Daily						
	\$19	\$16	\$16	\$13	\$9	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Daviess County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 95	\$ 85	\$ 80	\$ 80	\$ 76	\$ 80
Daily						
75th Percentile	\$ 18	\$ 16	\$ 16	\$ 16	\$ 16	\$ 15
Hourly						
75th Percentile	\$ 7.50	\$ 7.00	\$ 7.00	\$ 6.10	\$7.20	\$7.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$82	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 71	\$ 58	\$ 61	\$ 57	\$ 32	\$ 63
Daily						
75th Percentile	\$ 14	\$ 12	\$ 13	\$ 12	\$ 7	\$ 13
Hourly						
75th Percentile	\$ 3.20	\$ 3.20	\$ 3.20	\$ 3.20	\$ 1.80	\$ 2.80
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$60	\$45	\$30	\$80
Daily						
75th Percentile	\$18	\$15	\$15	\$12	\$7	\$18
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Daviess County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 105	\$ 94	\$ 88	\$ 88	\$ 84	\$ 88
Daily						
75th Percentile	\$ 20	\$ 18	\$ 18	\$ 18	\$ 18	\$ 17
Hourly						
75th Percentile	\$ 8.30	\$ 7.70	\$ 7.70	\$ 6.70	\$ 7.90	\$ 7.70
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 90	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$63	\$47	\$32	\$80
Daily						
	\$19	\$16	\$16	\$13	\$7	\$19
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Dearborn County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 125	\$ 104	\$ 100	\$ 100	\$ 101	\$ 125
Daily						
75th Percentile	\$ 25	\$ 25	\$ 25	\$ 20	\$ 20	\$ 25
Hourly						
75th Percentile	\$ 6.80	\$ 6.80	\$ 4.30	\$ 4.30	\$ 3.90	\$ 3.50
Licensed Centers						
Full-Time						
75th Percentile	\$154	\$140	\$130	\$95	\$82	\$81
Daily						
75th Percentile	\$33	\$37	\$36	\$26	\$25	\$20
Hourly						
75th Percentile	\$4.40	\$19.00	\$10.90	\$11.00	\$11.00	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 79	\$ 79	\$ 79	\$ 82	\$ 32	\$ 84
Daily						
75th Percentile	\$ 16	\$ 16	\$ 16	\$ 12	\$ 6	\$ 17
Hourly						
75th Percentile	\$ 1.60	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.80
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$93	\$86	\$83	\$67	\$50	\$77
Daily						
75th Percentile	\$20	\$18	\$18	\$15	\$11	\$18
Hourly						
75th Percentile	\$2.90	\$ 2.70	\$ 2.50	\$ 2.00	\$ 2.80	\$ 2.00

**Fiscal Year 2008/2009
Market Rates**

Dearborn County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 138	\$ 114	\$ 110	\$ 110	\$ 111	\$ 138
Daily						
75th Percentile	\$ 28	\$ 28	\$ 28	\$ 22	\$ 22	\$ 28
Hourly						
75th Percentile	\$ 7.50	\$ 7.50	\$ 4.70	\$ 4.70	\$ 4.30	\$ 3.90
Accreditation Centers						
Full-Time						
75th Percentile	\$ 169	\$ 154	\$ 143	\$ 105	\$ 90	\$ 89
Daily						
75th Percentile	\$ 36	\$ 41	\$ 40	\$ 29	\$ 28	\$ 22
Hourly						
75th Percentile	\$ 4.80	\$ 20.90	\$ 12.00	\$ 12.10	\$ 12.10	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$98	\$90	\$87	\$70	\$53	\$81
Daily						
	\$21	\$19	\$19	\$16	\$12	\$19
Hourly						
	\$3.00	\$ 2.80	\$ 2.60	\$ 2.10	\$ 2.90	\$ 2.10

**Fiscal Year 2008/2009
Market Rates**

Decatur County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 95	\$ 85	\$ 85	\$ 81	\$ 54	\$85
Daily						
75th Percentile	\$ 20	\$ 20	\$ 20	\$ 15	\$ 15	\$20
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$142	\$116	\$100	\$80	\$49	\$80
Daily						
75th Percentile	\$29	\$24	\$20	\$25	\$24	\$20
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 74	\$ 66	\$ 66	\$ 63	\$ 26	\$ 63
Daily						
75th Percentile	\$ 19	\$ 15	\$ 15	\$ 12	\$ 6	\$ 15
Hourly						
75th Percentile	\$ 1.80	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$68	\$58	\$37	\$64
Daily						
75th Percentile	\$18	\$15	\$15	\$12	\$6	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Decatur County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 105	\$ 94	\$ 94	\$ 89	\$ 59	\$ 94
Daily						
75th Percentile	\$ 22	\$ 22	\$ 22	\$ 17	\$ 17	\$ 22
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 156	\$ 128	\$ 110	\$ 88	\$ 54	\$ 88
Daily						
75th Percentile	\$ 32	\$ 26	\$ 22	\$ 28	\$ 26	\$ 22
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$71	\$61	\$39	\$67
Daily						
	\$19	\$16	\$16	\$13	\$6	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Dekalb County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 95	\$ 85	\$ 80	\$ 75	\$ 71	\$ 73
Daily						
75th Percentile	\$ 20	\$ 20	\$ 20	\$ 18	\$ 18	\$ 18
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$126	\$115	\$94	\$80	\$61	\$85
Daily						
75th Percentile	\$29	\$27	\$22	\$22	\$14	\$22
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$ 5.00	\$ 5.00	\$5.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 67	\$ 63	\$ 63	\$ 63	\$ 42	\$ 67
Daily						
75th Percentile	\$ 14	\$ 14	\$ 13	\$ 13	\$ 8	\$ 13
Hourly						
75th Percentile	\$ 2.00	\$ 1.80	\$ 1.70	\$ 1.60	\$ 1.80	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$120	\$80	\$65	\$48	\$39	\$80
Daily						
75th Percentile	\$20	\$17	\$11	\$8	\$5	\$16
Hourly						
75th Percentile	\$ 4.40	\$ 2.90	\$ 2.40	\$ 2.40	\$ 2.50	\$ 4.00

**Fiscal Year 2008/2009
Market Rates**

Dekalb County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 105	\$ 94	\$ 88	\$ 83	\$ 78	\$ 80
Daily						
75th Percentile	\$ 22	\$ 22	\$ 22	\$ 20	\$ 20	\$ 20
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 139	\$ 127	\$ 103	\$ 88	\$ 67	\$ 94
Daily						
75th Percentile	\$ 32	\$ 30	\$ 24	\$ 24	\$ 15	\$ 24
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 5.50	\$ 5.50	\$ 5.50
Certified Registered Ministries						
Full-Time						
	\$126	\$84	\$68	\$50	\$41	\$84
Daily						
	\$21	\$18	\$12	\$8	\$5	\$17
Hourly						
	\$ 4.40	\$ 3.00	\$ 2.50	\$ 2.50	\$ 2.60	\$ 4.20

**Fiscal Year 2008/2009
Market Rates**

Delaware County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 100	\$ 95	\$ 86	\$ 92
Daily						
75th Percentile	\$ 20	\$ 23	\$ 20	\$ 20	\$ 23	\$ 20
Hourly						
75th Percentile	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 3.80
Licensed Centers						
Full-Time						
75th Percentile	\$201	\$185	\$154	\$135	\$105	\$125
Daily						
75th Percentile	\$40	\$27	\$30	\$27	\$20	\$28
Hourly						
75th Percentile	\$6.00	\$2.50	\$2.50	\$4.80	\$2.50	\$6.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 75	\$ 74	\$ 74	\$ 68	\$ 68	\$ 68
Daily						
75th Percentile	\$ 17	\$ 17	\$ 17	\$ 16	\$ 9	\$ 16
Hourly						
75th Percentile	\$ 3.50	\$ 3.20	\$ 3.00	\$ 3.00	\$ 2.60	\$ 3.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$142	\$88	\$88	\$81	\$57	\$84
Daily						
75th Percentile	\$26	\$13	\$20	\$20	\$18	\$24
Hourly						
75th Percentile	\$3.60	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50

**Fiscal Year 2008/2009
Market Rates**

Delaware County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 132	\$ 110	\$ 110	\$ 105	\$ 95	\$ 101
Daily						
75th Percentile	\$ 22	\$ 25	\$ 22	\$ 22	\$ 25	\$ 22
Hourly						
75th Percentile	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 221	\$ 204	\$ 169	\$ 149	\$ 116	\$ 138
Daily						
75th Percentile	\$ 44	\$ 30	\$ 33	\$ 30	\$ 22	\$ 31
Hourly						
75th Percentile	\$ 6.60	\$ 2.80	\$ 2.80	\$ 5.30	\$ 2.80	\$ 7.30
Certified Registered Ministries						
Full-Time						
	\$149	\$92	\$92	\$85	\$60	\$88
Daily						
	\$27	\$14	\$21	\$21	\$19	\$25
Hourly						
	\$3.80	\$ 2.50	\$ 2.50	\$ 2.60	\$ 2.50	\$ 2.60

**Fiscal Year 2008/2009
Market Rates**

Dubois County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 88	\$ 80	\$ 80	\$ 80	\$ 76	\$ 83
Daily						
75th Percentile	\$20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20
Hourly						
75th Percentile	\$3.30	\$3.20	\$3.00	\$3.00	\$ 5.00	\$7.00
Licensed Centers						
Full-Time						
75th Percentile	\$112	\$106	\$102	\$92	\$89	\$88
Daily						
75th Percentile	\$30	\$30	\$30	\$30	\$30	\$30
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 63	\$ 63	\$ 63	\$ 63	\$ 32	\$ 63
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 13	\$ 6	\$ 13
Hourly						
75th Percentile	\$ 2.10	\$ 2.20	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$82	\$76	\$66	\$58	\$32	\$58
Daily						
75th Percentile	\$19	\$18	\$16	\$14	\$14	\$14
Hourly						
75th Percentile	\$ 3.20	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.20	\$ 3.00

**Fiscal Year 2008/2009
Market Rates**

Dubois County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 97	\$ 88	\$ 88	\$ 88	\$ 84	\$ 91
Daily						
75th Percentile	\$ 22	\$ 22	\$ 22	\$ 22	\$ 22	\$ 22
Hourly						
75th Percentile	\$ 3.60	\$ 3.50	\$ 3.30	\$ 3.30	\$ 5.50	\$ 7.70
Accreditation Centers						
Full-Time						
75th Percentile	\$ 123	\$ 117	\$ 112	\$ 101	\$ 98	\$ 97
Daily						
75th Percentile	\$ 33	\$ 33	\$ 33	\$ 33	\$ 33	\$ 33
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$86	\$80	\$69	\$61	\$34	\$61
Daily						
	\$20	\$19	\$17	\$15	\$15	\$15
Hourly						
	\$ 3.40	\$ 3.20	\$ 3.20	\$ 3.20	\$ 3.40	\$ 3.20

**Fiscal Year 2008/2009
Market Rates**

Elkhart County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 115	\$ 100	\$ 90	\$ 85	\$ 86	\$ 88
Daily						
75th Percentile	\$ 23	\$ 20	\$ 20	\$ 17	\$ 16	\$ 15
Hourly						
75th Percentile	\$ 4.30	\$ 3.30	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$125	\$131	\$119	\$125	\$110	\$104
Daily						
75th Percentile	\$17	\$16	\$15	\$14	\$10	\$14
Hourly						
75th Percentile	\$8.00	\$8.30	\$8.00	\$7.50	\$8.00	\$8.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 85	\$ 80	\$ 75	\$ 70	\$ 50	\$ 70
Daily						
75th Percentile	\$ 17	\$ 15	\$ 15	\$ 15	\$ 10	\$ 15
Hourly						
75th Percentile	\$ 4.30	\$ 3.30	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$96	\$84	\$83	\$82	\$50	\$66
Daily						
75th Percentile	\$17	\$16	\$15	\$14	\$10	\$14
Hourly						
75th Percentile	\$ 1.60	\$ 3.40	\$ 3.20	\$ 3.40	\$ 3.20	\$ 3.20

**Fiscal Year 2008/2009
Market Rates**

Elkhart County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 127	\$ 110	\$ 99	\$ 94	\$ 95	\$ 97
Daily						
75th Percentile	\$ 25	\$ 22	\$ 22	\$ 19	\$ 18	\$ 17
Hourly						
75th Percentile	\$ 4.70	\$ 3.60	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 138	\$ 144	\$ 131	\$ 138	\$ 121	\$ 114
Daily						
75th Percentile	\$ 19	\$ 18	\$ 17	\$ 15	\$ 11	\$ 15
Hourly						
75th Percentile	\$ 8.80	\$ 9.10	\$ 8.80	\$ 8.30	\$ 8.80	\$ 8.80
Certified Registered Ministries						
Full-Time						
	\$101	\$88	\$87	\$86	\$53	\$69
Daily						
	\$17	\$16	\$15	\$14	\$10	\$14
Hourly						
	\$ 1.70	\$ 3.60	\$ 3.40	\$ 3.60	\$ 3.40	\$ 3.40

**Fiscal Year 2008/2009
Market Rates**

Fayette County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 83	\$ 85	\$ 83	\$ 83	\$ 81	\$ 83
Daily						
75th Percentile	\$ 17	\$ 17	\$ 17	\$ 17	\$ 17	\$ 17
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 4.00	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$100	\$87	\$87	\$87	\$87	\$85
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 74	\$ 68	\$ 71	\$ 71	\$ 54	\$ 65
Daily						
75th Percentile	\$ 14	\$ 14	\$ 14	\$ 14	\$ 14	\$ 14
Hourly						
75th Percentile	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$74	\$68	\$71	\$71	\$60	\$71
Daily						
75th Percentile	\$15	\$14	\$15	\$15	\$13	\$10
Hourly						
75th Percentile	\$ 3.00	\$ 2.00	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80

**Fiscal Year 2008/2009
Market Rates**

Fayette County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 91	\$ 94	\$ 91	\$ 91	\$ 89	\$ 91
Daily						
75th Percentile	\$ 19	\$ 19	\$ 19	\$ 19	\$ 19	\$ 19
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 4.40	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 110	\$ 96	\$ 96	\$ 96	\$ 96	\$ 94
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.20
Certified Registered Ministries						
Full-Time						
	\$78	\$71	\$75	\$75	\$63	\$75
Daily						
	\$16	\$15	\$16	\$16	\$14	\$11
Hourly						
	\$ 3.10	\$ 2.00	\$ 1.90	\$ 1.90	\$ 1.90	\$ 1.90

**Fiscal Year 2008/2009
Market Rates**

Floyd County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 110	\$ 100	\$ 100	\$ 95	\$ 96	\$ 100
Daily						
75th Percentile	\$ 25	\$ 25	\$ 25	\$ 23	\$ 23	\$ 25
Hourly						
75th Percentile	\$ 7.00	\$ 7.00	\$ 7.00	\$ 7.00	\$ 7.00	\$ 7.00
Licensed Centers						
Full-Time						
75th Percentile	\$130	\$123	\$108	\$80	\$82	\$95
Daily						
75th Percentile	\$30	\$30	\$30	\$30	\$30	\$30
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$5.00	\$5.00	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 89	\$ 79	\$ 68	\$ 60	\$ 46	\$ 68
Daily						
75th Percentile	\$ 18	\$ 17	\$ 16	\$ 10	\$ 12	\$ 16
Hourly						
75th Percentile	\$ 2.90	\$ 2.90	\$ 2.60	\$ 2.60	\$ 2.60	\$ 2.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$95	\$79	\$71	\$71	\$46	\$65
Daily						
75th Percentile	\$22	\$16	\$16	\$16	\$8	\$16
Hourly						
75th Percentile	\$2.90	\$2.80	\$2.70	\$2.70	\$2.70	\$2.70

**Fiscal Year 2008/2009
Market Rates**

Floyd County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 121	\$ 110	\$ 110	\$ 105	\$ 106	\$ 110
Daily						
75th Percentile	\$ 28	\$ 28	\$ 28	\$ 25	\$ 25	\$ 28
Hourly						
75th Percentile	\$ 7.70	\$ 7.70	\$ 7.70	\$ 7.70	\$ 7.70	\$ 7.70
Accreditation Centers						
Full-Time						
75th Percentile	\$ 143	\$ 135	\$ 119	\$ 88	\$ 90	\$ 105
Daily						
75th Percentile	\$ 33	\$ 33	\$ 33	\$ 33	\$ 33	\$ 33
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 5.50	\$ 5.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$100	\$83	\$75	\$75	\$48	\$68
Daily						
	\$23	\$17	\$17	\$17	\$8	\$17
Hourly						
	\$3.00	\$2.90	\$2.80	\$2.80	\$2.80	\$2.80

**Fiscal Year 2008/2009
Market Rates**

Fountain County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 95	\$ 95	\$ 95	\$ 100	\$ 101	\$100
Daily						
75th Percentile	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$25
Hourly						
75th Percentile	\$ 6.00	\$ 6.00	\$ 7.00	\$ 3.50	\$2.60	\$3.50
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 67	\$ 67	\$ 67	\$ 63	\$ 25	\$ 63
Daily						
75th Percentile	\$ 16	\$ 16	\$ 15	\$ 13	\$ 5	\$13.00
Hourly						
75th Percentile	\$ 2.10	\$ 2.10	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$75	\$75	\$70	\$55	\$30	\$70
Daily						
75th Percentile	\$18	\$15	\$15	\$12	\$14	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$ 2.00

**Fiscal Year 2008/2009
Market Rates**

Fountain County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 105	\$ 105	\$ 105	\$ 110	\$ 111	\$ 110
Daily						
75th Percentile	\$ 28	\$ 28	\$ 28	\$ 28	\$ 28	\$ 28
Hourly						
75th Percentile	\$ 6.60	\$ 6.60	\$ 7.70	\$ 3.90	\$ 2.90	\$ 3.90
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$79	\$79	\$74	\$58	\$32	\$74
Daily						
	\$19	\$16	\$16	\$13	\$14	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$ 2.10

**Fiscal Year 2008/2009
Market Rates**

Franklin County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 100	\$ 103	\$ 90	\$ 90	\$ 81	\$ 90
Daily						
75th Percentile	\$ 25	\$ 25	\$ 20	\$ 18	\$ 15	\$ 20
Hourly						
75th Percentile	\$ 4.40	\$ 4.40	\$ 5.00	\$ 3.80	\$ 4.40	\$ 5.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$85	\$75	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$15	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 68	\$ 68	\$ 68	\$ 58	\$ 50	\$ 68
Daily						
75th Percentile	\$ 16	\$ 16	\$ 16	\$ 15	\$ 4	\$ 16
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$84	\$84	\$74	\$74	\$47	\$74
Daily						
75th Percentile	\$17	\$17	\$17	\$17	\$14	\$17
Hourly						
75th Percentile	\$ 3.10	\$ 3.40	\$ 3.50	\$ 3.50	\$ 3.00	\$ 3.60

**Fiscal Year 2008/2009
Market Rates**

Franklin County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 113	\$ 99	\$ 99	\$ 89	\$ 99
Daily						
75th Percentile	\$ 28	\$ 28	\$ 22	\$ 20	\$ 17	\$ 22
Hourly						
75th Percentile	\$ 4.80	\$ 4.80	\$ 5.50	\$ 4.20	\$ 4.80	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 94	\$ 83	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 17	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$88	\$88	\$78	\$75	\$49	\$78
Daily						
	\$18	\$18	\$18	\$18	\$15	\$18
Hourly						
	\$ 3.10	\$ 3.40	\$ 3.50	\$ 3.50	\$ 3.00	\$ 3.60

**Fiscal Year 2008/2009
Market Rates**

Fulton County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 88	\$ 88	\$ 75	\$ 75	\$ 76	\$ 75
Daily						
75th Percentile	\$ 20	\$ 20	\$ 20	\$ 20	\$ 23	\$ 16
Hourly						
75th Percentile	\$ 4.50	\$ 4.50	\$ 4.80	\$ 4.30	\$ 3.10	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$80	\$80	\$80	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.50	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 63	\$ 58	\$ 59	\$ 58	\$ 47	\$ 53
Daily						
75th Percentile	\$ 14	\$ 12	\$ 12	\$ 12	\$ 9	\$ 12
Hourly						
75th Percentile	\$ 2.40	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$95	\$65	\$58	\$35	\$35	\$55
Daily						
75th Percentile	\$20	\$15	\$14	\$7	\$7	\$15
Hourly						
75th Percentile	\$ 3.10	\$ 3.40	\$ 2.50	\$ 2.00	\$ 2.10	\$ 2.00

**Fiscal Year 2008/2009
Market Rates**

Fulton County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 97	\$ 97	\$ 83	\$ 83	\$ 84	\$ 83
Daily						
75th Percentile	\$ 22	\$ 22	\$ 22	\$ 22	\$ 25	\$ 18
Hourly						
75th Percentile	\$ 5.00	\$ 5.00	\$ 5.30	\$ 4.70	\$ 3.40	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 88	\$ 88	\$ 88	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.90	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$100	\$68	\$61	\$37	\$37	\$58
Daily						
	\$21	\$16	\$15	\$7	\$7	\$16
Hourly						
	\$ 3.10	\$ 3.40	\$ 2.60	\$ 2.10	\$ 2.20	\$ 2.10

**Fiscal Year 2008/2009
Market Rates**

Gibson County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 80	\$ 80	\$ 80	\$ 80	\$ 66	\$ 80
Daily						
75th Percentile	\$ 20	\$ 20	\$ 20	\$ 20	\$ 18	\$ 18
Hourly						
75th Percentile	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
Licensed Centers						
Full-Time						
75th Percentile	\$116	\$106	\$90	\$90	\$92	\$90
Daily						
75th Percentile	\$27	\$25	\$23	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$4.80	\$4.80	\$4.80	\$4.80
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 60	\$ 55	\$ 55	\$ 54	\$ 30	\$ 55
Daily						
75th Percentile	\$ 12	\$ 12	\$ 12	\$ 13	\$ 10	\$ 12
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 1.30	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$93	\$80	\$60	\$53	\$26	\$53
Daily						
75th Percentile	\$20	\$17	\$14	\$8	\$5	\$12
Hourly						
75th Percentile	\$2.90	\$2.80	\$ 3.40	\$ 3.40	\$ 3.40	\$ 3.40

**Fiscal Year 2008/2009
Market Rates**

Gibson County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 88	\$ 88	\$ 88	\$ 88	\$ 73	\$ 88
Daily						
75th Percentile	\$ 22	\$ 22	\$ 22	\$ 22	\$ 20	\$ 20
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 128	\$ 117	\$ 99	\$ 99	\$ 101	\$ 99
Daily						
75th Percentile	\$ 30	\$ 28	\$ 25	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 5.30	\$ 5.30	\$ 5.30	\$ 5.30
Certified Registered Ministries						
Full-Time						
	\$98	\$84	\$63	\$56	\$27	\$56
Daily						
	\$21	\$18	\$15	\$8	\$5	\$13
Hourly						
	\$3.00	\$2.90	\$ 3.60	\$ 3.60	\$ 3.60	\$ 3.60

**Fiscal Year 2008/2009
Market Rates**

Grant County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 90	\$ 80	\$ 80	\$ 80	\$ 81	\$ 90
Daily						
75th Percentile	\$ 18	\$ 17	\$ 17	\$ 18	\$ 20	\$ 17
Hourly						
75th Percentile	\$ 8.80	\$ 4.30	\$ 4.30	\$ 4.30	\$ 4.30	\$ 4.50
Licensed Centers						
Full-Time						
75th Percentile	\$134	\$104	\$96	\$81	\$67	\$90
Daily						
75th Percentile	\$26	\$23	\$22	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 68	\$ 68	\$ 63	\$ 58	\$ 58	\$ 63
Daily						
75th Percentile	\$ 16	\$ 14	\$ 13	\$ 12	\$ 12	\$ 13
Hourly						
75th Percentile	\$ 2.10	\$ 2.30	\$ 2.30	\$ 2.30	\$ 2.10	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$74	\$65	\$63	\$59	\$40	\$60
Daily						
75th Percentile	\$20	\$16	\$15	\$14	\$5	\$15
Hourly						
75th Percentile	\$2.90	\$ 3.20	\$ 2.90	\$ 2.90	\$ 2.70	\$ 2.90

**Fiscal Year 2008/2009
Market Rates**

Grant County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 99	\$ 88	\$ 88	\$ 88	\$ 89	\$ 99
Daily						
75th Percentile	\$ 20	\$ 19	\$ 19	\$ 20	\$ 22	\$ 19
Hourly						
75th Percentile	\$ 9.70	\$ 4.70	\$ 4.70	\$ 4.70	\$ 4.70	\$ 5.00
Accreditation Centers						
Full-Time						
75th Percentile	\$ 147	\$ 114	\$ 106	\$ 89	\$ 74	\$ 99
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
75th Percentile	\$78	\$68	\$66	\$62	\$42	\$63
Daily						
75th Percentile	\$21	\$17	\$16	\$15	\$5	\$16
Hourly						
75th Percentile	\$3.00	\$ 3.40	\$ 3.00	\$ 3.00	\$ 2.80	\$ 3.00

**Fiscal Year 2008/2009
Market Rates**

Greene County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 85	\$ 80	\$ 75	\$ 75	\$ 59	\$ 75
Daily						
75th Percentile	\$ 14	\$ 13	\$ 13	\$ 13	\$ 13	\$ 13
Hourly						
75th Percentile	\$5.00	\$5.00	\$5.00	\$5.00	\$4.00	\$5.00
Licensed Centers						
Full-Time						
75th Percentile	\$123	\$102	\$92	\$81	\$63	\$81
Daily						
75th Percentile	\$26	\$14	\$14	\$8	\$4	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 68	\$ 63	\$ 60	\$ 58	\$ 27	\$ 61
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 12	\$ 9	\$ 12
Hourly						
75th Percentile	\$ 3.20	\$ 3.20	\$ 3.00	\$ 3.00	\$ 2.90	\$ 2.40
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$93	\$60	\$63	\$34	\$21	\$63
Daily						
75th Percentile	\$20	\$12	\$13	\$8	\$4	\$13
Hourly						
75th Percentile	\$2.90	\$ 2.10	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00

**Fiscal Year 2008/2009
Market Rates**

Greene County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 94	\$ 88	\$ 83	\$ 83	\$ 65	\$ 83
Daily						
75th Percentile	\$ 15	\$ 14	\$ 14	\$ 14	\$ 14	\$ 14
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 4.40	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 135	\$ 112	\$ 101	\$ 89	\$ 69	\$ 89
Daily						
75th Percentile	\$ 29	\$ 15	\$ 15	\$ 9	\$ 4	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$98	\$63	\$66	\$36	\$22	\$66
Daily						
	\$21	\$13	\$14	\$8	\$4	\$14
Hourly						
	\$3.00	\$ 2.20	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10

**Fiscal Year 2008/2009
Market Rates**

Hamilton County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 155	\$ 150	\$ 147	\$ 125	\$ 91	\$ 100
Daily						
75th Percentile	\$ 35	\$ 35	\$ 38	\$ 38	\$ 38	\$ 40
Hourly						
75th Percentile	\$ 6.50	\$ 7.00	\$ 6.00	\$ 6.00	\$ 6.00	\$ 5.80
Licensed Centers						
Full-Time						
75th Percentile	\$246	\$222	\$190	\$181	\$102	\$169
Daily						
75th Percentile	\$66	\$52	\$46	\$44	\$33	\$45
Hourly						
75th Percentile	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 96	\$ 85	\$ 84	\$ 79	\$ 53	\$ 84
Daily						
75th Percentile	\$ 21	\$ 20	\$ 20	\$ 16	\$ 14	\$ 16
Hourly						
75th Percentile	\$ 3.20	\$ 3.20	\$ 3.20	\$ 2.20	\$ 2.40	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$151	\$132	\$111	\$110	\$58	\$104
Daily						
75th Percentile	\$40	\$38	\$34	\$30	\$22	\$15
Hourly						
75th Percentile	\$ 5.30	\$ 4.90	\$ 4.90	\$ 4.90	\$ 5.30	\$ 4.70

**Fiscal Year 2008/2009
Market Rates**

Hamilton County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 171	\$ 165	\$ 162	\$ 138	\$ 100	\$ 110
Daily						
75th Percentile	\$ 39	\$ 39	\$ 42	\$ 42	\$ 42	\$ 44
Hourly						
75th Percentile	\$ 7.20	\$ 7.70	\$ 6.60	\$ 6.60	\$ 6.60	\$ 6.40
Accreditation Centers						
Full-Time						
75th Percentile	\$ 271	\$ 244	\$ 209	\$ 199	\$ 112	\$ 186
Daily						
75th Percentile	\$ 73	\$ 57	\$ 51	\$ 48	\$ 36	\$ 50
Hourly						
75th Percentile	\$ 11.00	\$ 11.00	\$ 11.00	\$ 11.00	\$ 11.00	\$ 11.00
Certified Registered Ministries						
Full-Time						
	\$159	\$139	\$117	\$116	\$61	\$109
Daily						
	\$42	\$40	\$36	\$32	\$23	\$16
Hourly						
	\$ 5.60	\$ 5.10	\$ 5.10	\$ 5.10	\$ 5.60	\$ 4.90

**Fiscal Year 2008/2009
Market Rates**

Hancock County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 135	\$ 125	\$ 110	\$ 100	\$ 77	\$ 100
Daily						
75th Percentile	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30
Hourly						
75th Percentile	\$ 3.40	\$ 3.40	\$ 3.50	\$ 3.40	\$7.10	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$177	\$167	\$142	\$142	\$87	\$148
Daily						
75th Percentile	\$55.0	\$50	\$45	\$35	\$35	\$35
Hourly						
75th Percentile	\$18.00	\$15.00	\$12.00	\$10.00	\$10.00	\$10.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 89	\$ 82	\$ 78	\$ 74	\$ 40	\$ 72
Daily						
75th Percentile	\$ 18	\$ 18	\$ 18	\$ 15	\$ 6	\$ 16
Hourly						
75th Percentile	\$ 3.20	\$ 2.80	\$ 2.40	\$ 2.40	\$ 2.80	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$110	\$98	\$89	\$89	\$56	\$81
Daily						
75th Percentile	\$26	\$23	\$25	\$18	\$11	\$21
Hourly						
75th Percentile	\$ 5.30	\$ 5.30	\$ 5.30	\$ 5.30	\$ 5.30	\$ 4.00

**Fiscal Year 2008/2009
Market Rates**

Hancock County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 149	\$ 138	\$ 121	\$ 110	\$ 85	\$ 110
Daily						
75th Percentile	\$ 33	\$ 33	\$ 33	\$ 33	\$ 33	\$ 33
Hourly						
75th Percentile	\$ 3.70	\$ 3.70	\$ 3.90	\$ 3.70	\$ 7.80	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 195	\$ 184	\$ 156	\$ 156	\$ 96	\$ 163
Daily						
75th Percentile	\$ 61	\$ 55	\$ 50	\$ 39	\$ 39	\$ 39
Hourly						
75th Percentile	\$ 19.80	\$ 16.50	\$ 13.20	\$ 11.00	\$ 11.00	\$ 11.00
Certified Registered Ministries						
Full-Time						
	\$116	\$103	\$93	\$93	\$59	\$85
Daily						
	\$27	\$24	\$26	\$19	\$12	\$22
Hourly						
	\$ 5.60	\$ 5.60	\$ 5.60	\$ 5.60	\$ 5.60	\$ 4.20

**Fiscal Year 2008/2009
Market Rates**

Harrison County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 100	\$ 90	\$ 85	\$ 80	\$ 76	\$ 90
Daily						
75th Percentile	\$ 25	\$ 21	\$ 20	\$ 20	\$ 20	\$ 20
Hourly						
75th Percentile	\$4.30	\$4.40	\$5.00	\$3.80	\$4.40	\$3.00
Licensed Centers						
Full-Time						
75th Percentile	\$123.00	\$108.00	\$95.00	\$89.00	\$65	\$82
Daily						
75th Percentile	\$26	\$23	\$22	\$21	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 74	\$ 63	\$ 63	\$ 63	\$ 47	\$ 63
Daily						
75th Percentile	\$ 16	\$ 15	\$ 15	\$ 15	\$ 11	\$ 15
Hourly						
75th Percentile	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$89	\$84	\$65	\$55	\$49	\$65
Daily						
75th Percentile	\$20	\$17	\$16	\$16	\$14	\$16
Hourly						
75th Percentile	\$2.90	\$2.80	\$2.70	\$2.70	\$ 3.20	\$2.70

**Fiscal Year 2008/2009
Market Rates**

Harrison County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 99	\$ 94	\$ 88	\$ 84	\$ 99
Daily						
75th Percentile	\$ 28	\$ 23	\$ 22	\$ 22	\$ 22	\$ 22
Hourly						
75th Percentile	\$ 4.70	\$ 4.80	\$ 5.50	\$ 4.20	\$ 4.80	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 135	\$ 119	\$ 105	\$ 98	\$ 72	\$ 90
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 23	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$93	\$88	\$68	\$58	\$51	\$68
Daily						
	\$21	\$18	\$17	\$17	\$14	\$17
Hourly						
	\$3.00	\$2.90	\$2.80	\$2.80	\$ 3.40	\$2.80

**Fiscal Year 2008/2009
Market Rates**

Hendricks County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 135	\$ 125	\$ 120	\$ 105	\$ 76	\$ 110
Daily						
75th Percentile	\$ 30	\$ 28	\$ 28	\$ 28	\$ 29	\$25
Hourly						
75th Percentile	\$ 6.50	\$ 6.00	\$ 6.00	\$ 5.50	\$ 5.50	\$3.80
Licensed Centers						
Full-Time						
75th Percentile	\$177	\$150	\$134	\$126	\$90	\$131
Daily						
75th Percentile	\$40	\$36	\$36	\$38	\$20	\$37
Hourly						
75th Percentile	\$6.00	\$5.10	\$4.60	\$4.80	\$5.10	\$6.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 92	\$ 85	\$ 80	\$ 79	\$ 37	\$ 70
Daily						
75th Percentile	\$ 25	\$ 24	\$ 21	\$ 20	\$ 11	\$ 14
Hourly						
75th Percentile	\$ 3.90	\$ 3.20	\$ 3.50	\$ 3.20	\$ 2.60	\$ 3.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$108	\$89	\$79	\$78	\$43	\$79
Daily						
75th Percentile	\$26	\$21	\$20	\$19	\$6	\$21
Hourly						
75th Percentile	\$ 2.10	\$ 2.10	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00

**Fiscal Year 2008/2009
Market Rates**

Hendricks County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 149	\$ 138	\$ 132	\$ 116	\$ 84	\$ 121
Daily						
75th Percentile	\$ 33	\$ 31	\$ 31	\$ 31	\$ 32	\$ 28
Hourly						
75th Percentile	\$ 7.20	\$ 6.60	\$ 6.60	\$ 6.10	\$ 6.10	\$ 4.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 195	\$ 165	\$ 147	\$ 139	\$ 99	\$ 144
Daily						
75th Percentile	\$ 44	\$ 40	\$ 40	\$ 42	\$ 22	\$ 41
Hourly						
75th Percentile	\$ 6.60	\$ 5.60	\$ 5.10	\$ 5.30	\$ 5.60	\$ 7.30
Certified Registered Ministries						
Full-Time						
	\$113	\$93	\$83	\$82	\$45	\$83
Daily						
	\$27	\$22	\$21	\$20	\$6	\$22
Hourly						
	\$ 2.20	\$ 2.20	\$ 4.20	\$ 4.20	\$ 4.20	\$ 4.20

**Fiscal Year 2008/2009
Market Rates**

Henry County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 100	\$ 90	\$ 90	\$ 90	\$ 84	\$ 90
Daily						
75th Percentile	\$ 20	\$ 19	\$ 19	\$ 19	\$ 17	\$ 19
Hourly						
75th Percentile	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.80	\$ 3.00	\$ 7.10
Licensed Centers						
Full-Time						
75th Percentile	\$123	\$102	\$92	\$81	\$63	\$81
Daily						
75th Percentile	\$26	\$23	\$22	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$3.00	\$3.00	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 71	\$ 68	\$ 68	\$ 68	\$ 50	\$ 68
Daily						
75th Percentile	\$ 15	\$ 14	\$ 14	\$ 14	\$ 9	\$ 14
Hourly						
75th Percentile	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$93	\$68	\$68	\$68	\$39	\$68
Daily						
75th Percentile	\$20	\$13	\$13	\$7	\$7	\$13
Hourly						
75th Percentile	\$2.90	\$ 1.50	\$ 1.50	\$ 2.00	\$ 1.50	\$ 1.50

**Fiscal Year 2008/2009
Market Rates**

Henry County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 99	\$ 99	\$ 99	\$ 92	\$ 99
Daily						
75th Percentile	\$ 22	\$ 21	\$ 21	\$ 21	\$ 19	\$ 21
Hourly						
75th Percentile	\$ 3.10	\$ 3.10	\$ 3.10	\$ 3.10	\$ 3.30	\$ 7.80
Accreditation Centers						
Full-Time						
75th Percentile	\$ 135	\$ 112	\$ 101	\$ 89	\$ 69	\$ 89
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 3.30	\$ 3.30	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$98	\$71	\$71	\$71	\$41	\$71
Daily						
	\$21	\$14	\$14	\$7	\$7	\$14
Hourly						
	\$3.00	\$ 1.60	\$ 1.60	\$ 2.10	\$ 1.60	\$ 1.60

**Fiscal Year 2008/2009
Market Rates**

Howard County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 129	\$ 119	\$ 103	\$ 108	\$ 96	\$ 100
Daily						
75th Percentile	\$ 31	\$ 26	\$ 28	\$ 26	\$ 20	\$ 25
Hourly						
75th Percentile	\$ 4.40	\$ 4.40	\$ 5.00	\$ 4.40	\$ 4.00	\$5.00
Licensed Centers						
Full-Time						
75th Percentile	\$174	\$154	\$125	\$132	\$127	\$101
Daily						
75th Percentile	\$32	\$23	\$22	\$23	\$20	\$27
Hourly						
75th Percentile	\$2.30	\$6.00	\$6.00	\$6.00	\$5.30	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 74	\$ 70	\$ 70	\$ 70	\$ 70	\$ 65
Daily						
75th Percentile	\$ 15	\$ 13	\$ 13	\$ 13	\$ 15	\$ 12
Hourly						
75th Percentile	\$ 2.50	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$95	\$85	\$71	\$67	\$56	\$79
Daily						
75th Percentile	\$17	\$17	\$16	\$12	\$8	\$16
Hourly						
75th Percentile	\$ 2.30	\$ 3.70	\$ 3.50	\$ 3.50	\$ 3.30	\$ 3.50

**Fiscal Year 2008/2009
Market Rates**

Howard County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 142	\$ 131	\$ 113	\$ 119	\$ 106	\$ 110
Daily						
75th Percentile	\$ 34	\$ 29	\$ 31	\$ 29	\$ 22	\$ 28
Hourly						
75th Percentile	\$ 4.80	\$ 4.80	\$ 5.50	\$ 4.80	\$ 4.40	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 191	\$ 169	\$ 138	\$ 145	\$ 140	\$ 111
Daily						
75th Percentile	\$ 35	\$ 25	\$ 24	\$ 25	\$ 22	\$ 30
Hourly						
75th Percentile	\$ 2.50	\$ 6.60	\$ 6.60	\$ 6.60	\$ 5.80	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$100	\$89	\$75	\$70	\$59	\$83
Daily						
	\$18	\$18	\$17	\$13	\$8	\$17
Hourly						
	\$ 2.30	\$ 3.90	\$ 3.70	\$ 3.70	\$ 3.50	\$ 3.70

**Fiscal Year 2008/2009
Market Rates**

Huntington County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 90	\$ 93	\$ 85	\$ 83	\$ 84	\$ 100
Daily						
75th Percentile	\$ 14	\$ 19	\$ 20	\$ 19	\$ 22	\$19
Hourly						
75th Percentile	\$3.30	\$ 3.50	\$ 3.00	\$ 3.00	\$ 3.00	\$3.00
Licensed Centers						
Full-Time						
75th Percentile	\$170	\$150	\$117	\$116	\$76	\$81
Daily						
75th Percentile	\$26.00	\$23.00	\$22.00	\$18.00	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 53	\$ 58	\$ 58	\$ 53	\$ 24	\$ 58
Daily						
75th Percentile	\$ 11	\$ 12	\$ 12	\$ 13	\$ 13	\$ 11
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$126	\$106	\$83	\$63	\$40	\$80
Daily						
75th Percentile	\$25	\$23	\$19	\$12	\$14	\$16
Hourly						
75th Percentile	\$ 3.70	\$ 3.70	\$ 3.70	\$ 3.70	\$ 3.70	\$ 3.70

**Fiscal Year 2008/2009
Market Rates**

Huntington County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 99	\$ 102	\$ 94	\$ 91	\$ 92	\$ 110
Daily						
75th Percentile	\$ 15	\$ 21	\$ 22	\$ 21	\$ 24	\$ 21
Hourly						
75th Percentile	\$ 3.60	\$ 3.90	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 187	\$ 165	\$ 129	\$ 128	\$ 84	\$ 89
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$132	\$111	\$87	\$66	\$42	\$81
Daily						
	\$26	\$23	\$20	\$13	\$14	\$17
Hourly						
	\$ 3.90	\$ 3.90	\$ 3.80	\$ 3.90	\$ 3.90	\$ 3.90

**Fiscal Year 2008/2009
Market Rates**

Jackson County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 105	\$ 98	\$ 90	\$ 90	\$ 86	\$ 90
Daily						
75th Percentile	\$ 30	\$ 30	\$ 25	\$ 18	\$ 16	\$ 20
Hourly						
75th Percentile	\$ 2.80	\$ 2.40	\$ 2.10	\$ 2.10	\$ 2.40	\$ 2.50
Licensed Centers						
Full-Time						
75th Percentile	\$123	\$102	\$92	\$81	\$63	\$81
Daily						
75th Percentile	\$26	\$23	\$22	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 80	\$ 75	\$ 75	\$ 75	\$ 65	\$ 75
Daily						
75th Percentile	\$ 18	\$ 17	\$ 17	\$ 16	\$ 15	\$ 16
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.10	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$105	\$90	\$85	\$81	\$40	\$81
Daily						
75th Percentile	\$24	\$20	\$20	\$18	\$9	\$17
Hourly						
75th Percentile	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10

**Fiscal Year 2008/2009
Market Rates**

Jackson County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 116	\$ 108	\$ 99	\$ 99	\$ 95	\$ 99
Daily						
75th Percentile	\$ 33	\$ 33	\$ 28	\$ 20	\$ 18	\$ 22
Hourly						
75th Percentile	\$ 3.10	\$ 2.60	\$ 2.30	\$ 2.30	\$ 2.60	\$ 2.80
Accreditation Centers						
Full-Time						
75th Percentile	\$ 135	\$ 112	\$ 101	\$ 89	\$ 69	\$ 89
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$110	\$95	\$89	\$81	\$42	\$81
Daily						
	\$25	\$21	\$21	\$18	\$9	\$18
Hourly						
	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.20

**Fiscal Year 2008/2009
Market Rates**

Jasper County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 100	\$ 95	\$ 100	\$ 93	\$ 83	\$84
Daily						
75th Percentile	\$ 25	\$ 21	\$ 20	\$ 20	\$ 20	\$20
Hourly						
75th Percentile	\$ 80.00	\$ 80.00	\$ 80.00	\$ 80.00	\$ 3.00	\$ 80.00
Licensed Centers						
Full-Time						
75th Percentile	\$125	\$88	\$88	\$80	\$82	\$81
Daily						
75th Percentile	\$26	\$21	\$21	\$21	\$21	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 79	\$ 79	\$ 68	\$ 68	\$ 21	\$ 68
Daily						
75th Percentile	\$ 16	\$ 16	\$ 16	\$ 15	\$ 5	\$ 16
Hourly						
75th Percentile	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.10	\$ 1.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$93	\$80	\$75	\$60	\$41	\$68
Daily						
75th Percentile	\$20	\$17	\$15	\$15	\$10	\$15
Hourly						
75th Percentile	\$2.90	\$2.80	\$2.70	\$2.70	\$2.70	\$2.70

**Fiscal Year 2008/2009
Market Rates**

Jasper County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 105	\$ 110	\$ 102	\$ 91	\$ 92
Daily						
75th Percentile	\$ 28	\$ 23	\$ 22	\$ 22	\$ 22	\$ 22
Hourly						
75th Percentile	\$ 88.00	\$ 88.00	\$ 88.00	\$ 88.00	\$ 3.30	\$ 88.00
Accreditation Centers						
Full-Time						
75th Percentile	\$ 138	\$ 97	\$ 97	\$ 88	\$ 90	\$ 89
Daily						
75th Percentile	\$ 29	\$ 23	\$ 23	\$ 23	\$ 23	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$98	\$84	\$79	\$63	\$43	\$71
Daily						
	\$21	\$18	\$16	\$16	\$11	\$16
Hourly						
	\$3.00	\$2.90	\$2.80	\$2.80	\$2.80	\$2.80

**Fiscal Year 2008/2009
Market Rates**

Jay County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 78	\$ 78	\$ 78	\$ 78	\$ 74	\$ 75
Daily						
75th Percentile	\$17	\$16	\$17	\$16	\$14	\$17
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.90	\$ 2.00	\$ 2.00	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 63	\$ 63	\$ 60	\$ 58	\$ 45	\$ 53
Daily						
75th Percentile	\$ 14	\$ 14	\$ 14	\$ 11	\$ 5	\$ 5
Hourly						
75th Percentile	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$80	\$70	\$70	\$45	\$37	\$70
Daily						
75th Percentile	\$16	\$16	\$16	\$16	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Jay County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 86	\$ 86	\$ 86	\$ 86	\$ 81	\$ 83
Daily						
75th Percentile	\$ 19	\$ 18	\$ 19	\$ 18	\$ 15	\$ 19
Hourly						
75th Percentile	\$ 3.30	\$ 3.20	\$ 3.20	\$ 2.20	\$ 2.20	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$84	\$74	\$74	\$47	\$39	\$74
Daily						
	\$17	\$17	\$17	\$17	\$9	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Jefferson County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 113	\$ 95	\$ 85	\$ 80	\$ 81	\$ 80
Daily						
75th Percentile	\$ 23	\$ 23	\$ 20	\$ 20	\$ 20	\$ 20
Hourly						
75th Percentile	\$ 6.00	\$ 5.80	\$ 5.80	\$ 6.00	\$ 6.00	\$ 6.00
Licensed Centers						
Full-Time						
75th Percentile	\$125	\$120	\$114	\$80	\$42	\$80
Daily						
75th Percentile	\$26	\$20	\$18	\$18	\$9	\$18
Hourly						
75th Percentile	\$4.40	\$3.00	\$2.50	\$2.50	\$2.50	\$2.50
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 71	\$ 63	\$ 63	\$ 66	\$ 32	\$ 65
Daily						
75th Percentile	\$ 16	\$ 13	\$ 14	\$ 13	\$ 6	\$ 13
Hourly						
75th Percentile	\$ 2.10	\$ 1.70	\$ 2.10	\$ 2.00	\$ 1.80	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$90	\$88	\$70	\$60	\$40	\$75
Daily						
75th Percentile	\$20	\$20	\$18	\$18	\$9	\$18
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50

**Fiscal Year 2008/2009
Market Rates**

Jefferson County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 124	\$ 105	\$ 94	\$ 88	\$ 89	\$ 88
Daily						
75th Percentile	\$ 25	\$ 25	\$ 22	\$ 22	\$ 22	\$ 22
Hourly						
75th Percentile	\$ 6.60	\$ 6.40	\$ 6.40	\$ 6.60	\$ 6.60	\$ 6.60
Accreditation Centers						
Full-Time						
75th Percentile	\$ 138	\$ 132	\$ 125	\$ 88	\$ 46	\$ 88
Daily						
75th Percentile	\$ 29	\$ 22	\$ 20	\$ 20	\$ 10	\$ 20
Hourly						
75th Percentile	\$ 4.80	\$ 3.30	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.80
Certified Registered Ministries						
Full-Time						
	\$95	\$92	\$74	\$63	\$42	\$79
Daily						
	\$21	\$20	\$18	\$18	\$9	\$18
Hourly						
	\$ 3.20	\$ 3.00	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50

**Fiscal Year 2008/2009
Market Rates**

Jennings County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 130	\$ 118	\$ 95	\$ 83	\$ 65	\$71
Daily						
75th Percentile	\$ 27	\$ 27	\$ 22	\$ 20	\$ 20	\$17
Hourly						
75th Percentile	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$125	\$125	\$88	\$88	\$90	\$88
Daily						
75th Percentile	\$22	\$30	\$25	\$19	\$15	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 76	\$ 68	\$ 67	\$ 30	\$ 28	\$ 16
Daily						
75th Percentile	\$ 13	\$ 11	\$ 11	\$ 8	\$ 5	\$ 11
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 1.80	\$ 1.50	\$1.90
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$65	\$65	\$49	\$30	\$65
Daily						
75th Percentile	\$16	\$13	\$13	\$8	\$15	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Jennings County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 143	\$ 130	\$ 105	\$ 91	\$ 72	\$ 78
Daily						
75th Percentile	\$ 30	\$ 30	\$ 24	\$ 22	\$ 22	\$ 19
Hourly						
75th Percentile	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.40	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 138	\$ 138	\$ 97	\$ 97	\$ 99	\$ 97
Daily						
75th Percentile	\$ 24	\$ 33	\$ 28	\$ 21	\$ 17	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$68	\$68	\$51	\$32	\$68
Daily						
	\$17	\$14	\$14	\$8	\$15	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Johnson County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 130	\$ 125	\$ 132	\$ 125	\$ 91	\$ 108
Daily						
75th Percentile	\$ 25	\$ 25	\$ 25	\$ 22	\$ 20	\$ 21
Hourly						
75th Percentile	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50	\$ 3.50	\$ 2.50
Licensed Centers						
Full-Time						
75th Percentile	\$202	\$172	\$152	\$129	\$116	\$141
Daily						
75th Percentile	\$45	\$39	\$33	\$30	\$31	\$46
Hourly						
75th Percentile	\$7.00	\$20.00	\$12.90	\$12.50	\$20.00	\$6.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 79	\$ 79	\$ 79	\$ 79	\$ 50	\$ 79
Daily						
75th Percentile	\$ 20	\$ 20	\$ 17	\$ 17	\$ 10	\$ 15
Hourly						
75th Percentile	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$116	\$100	\$93	\$84	\$59	\$87
Daily						
75th Percentile	\$30	\$28	\$26	\$25	\$15	\$16
Hourly						
75th Percentile	\$ 3.60	\$ 3.70	\$ 2.00	\$ 2.00	\$ 3.40	\$ 3.50

**Fiscal Year 2008/2009
Market Rates**

Johnson County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 143	\$ 138	\$ 145	\$ 138	\$ 100	\$ 119
Daily						
75th Percentile	\$ 28	\$ 28	\$ 28	\$ 24	\$ 22	\$ 23
Hourly						
75th Percentile	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.80	\$ 3.90	\$ 2.80
Accreditation Centers						
Full-Time						
75th Percentile	\$ 222	\$ 189	\$ 167	\$ 142	\$ 128	\$ 155
Daily						
75th Percentile	\$ 50	\$ 43	\$ 36	\$ 33	\$ 34	\$ 51
Hourly						
75th Percentile	\$ 7.70	\$ 22.00	\$ 14.20	\$ 13.80	\$ 22.00	\$ 7.30
Certified Registered Ministries						
Full-Time						
	\$122	\$105	\$98	\$88	\$62	\$91
Daily						
	\$32	\$29	\$27	\$26	\$16	\$17
Hourly						
	\$3.80	\$ 3.90	\$ 2.10	\$ 2.10	\$ 3.60	\$3.70

**Fiscal Year 2008/2009
Market Rates**

Knox County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 80	\$ 80	\$ 80	\$ 78	\$ 66	\$ 75
Daily						
75th Percentile	\$ 20	\$ 20	\$ 16	\$ 16	\$ 14	\$ 15
Hourly						
75th Percentile	\$ 2.40	\$ 2.40	\$ 2.50	\$ 2.50	\$ 2.90	\$ 2.40
Licensed Centers						
Full-Time						
75th Percentile	\$100	\$96	\$92	\$85	\$63	\$75
Daily						
75th Percentile	\$22	\$20	\$18	\$17	\$17	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$8.00	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 65	\$ 63	\$ 60	\$ 55	\$ 26	\$ 53
Daily						
75th Percentile	\$ 13	\$ 12	\$ 11	\$ 6	\$ 5	\$ 11
Hourly						
75th Percentile	\$ 2.00	\$ 1.30	\$ 1.60	\$ 1.30	\$ 2.20	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$82	\$77	\$70	\$70	\$21	\$63
Daily						
75th Percentile	\$16	\$16	\$15	\$16	\$5	\$15
Hourly						
75th Percentile	\$ 2.10	\$ 2.10	\$ 2.70	\$ 2.70	\$ 2.70	\$ 2.70

**Fiscal Year 2008/2009
Market Rates**

Knox County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 88	\$ 88	\$ 88	\$ 86	\$ 73	\$ 83
Daily						
75th Percentile	\$ 22	\$ 22	\$ 18	\$ 18	\$ 15	\$ 17
Hourly						
75th Percentile	\$ 2.60	\$ 2.60	\$ 2.80	\$ 2.80	\$ 3.20	\$ 2.60
Accreditation Centers						
Full-Time						
75th Percentile	\$ 110	\$ 106	\$ 101	\$ 94	\$ 69	\$ 83
Daily						
75th Percentile	\$ 24	\$ 22	\$ 20	\$ 19	\$ 19	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 8.80	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$86	\$81	\$74	\$74	\$22	\$66
Daily						
	\$17	\$17	\$16	\$17	\$5	\$16
Hourly						
	\$ 2.20	\$ 2.20	\$2.80	\$2.80	\$2.80	\$2.80

**Fiscal Year 2008/2009
Market Rates**

Kosciusko County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 100	\$ 100	\$ 95	\$ 90	\$ 91	\$ 100
Daily						
75th Percentile	\$ 26	\$ 21	\$ 21	\$ 20	\$ 18	\$ 22
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$125	\$105	\$95	\$92	\$92	\$95
Daily						
75th Percentile	\$26	\$23	\$22	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 79	\$ 74	\$ 68	\$ 64	\$ 45	\$ 66
Daily						
75th Percentile	\$ 15	\$ 14	\$ 14	\$ 13	\$ 8	\$ 14
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.10	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$74	\$74	\$70	\$57	\$40	\$72
Daily						
75th Percentile	\$20	\$14	\$14	\$12	\$13	\$14
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00

**Fiscal Year 2008/2009
Market Rates**

Kosciusko County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 110	\$ 105	\$ 99	\$ 100	\$ 110
Daily						
75th Percentile	\$ 29	\$ 23	\$ 23	\$ 22	\$ 20	\$ 24
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 138	\$ 116	\$ 105	\$ 101	\$ 101	\$ 105
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$78	\$78	\$74	\$60	\$42	\$76
Daily						
	\$21	\$15	\$15	\$13	\$14	\$15
Hourly						
	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10

**Fiscal Year 2008/2009
Market Rates**

LaGrange County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 84	\$ 78	\$ 75	\$ 75	\$ 61	\$ 75
Daily						
75th Percentile	\$ 19	\$ 16	\$ 16	\$ 16	\$ 15	\$ 16
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$123	\$102	\$92	\$81	\$63	\$81
Daily						
75th Percentile	\$26	\$23	\$22	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 68	\$ 67	\$ 63	\$ 59	\$ 46	\$ 56
Daily						
75th Percentile	\$ 16	\$ 14	\$ 14	\$ 13	\$ 10	\$ 10
Hourly						
75th Percentile	\$ 2.00	\$ 2.30	\$ 2.30	\$ 2.10	\$ 2.10	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$92	\$84	\$79	\$79	\$61	\$72
Daily						
75th Percentile	\$21	\$19	\$19	\$18	\$14	\$16
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 2.60	\$ 2.60	\$ 2.10	\$ 2.10

**Fiscal Year 2008/2009
Market Rates**

LaGrange County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 92	\$ 86	\$ 83	\$ 83	\$ 67	\$ 83
Daily						
75th Percentile	\$ 21	\$ 18	\$ 18	\$ 18	\$ 17	\$ 18
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 135	\$ 112	\$ 101	\$ 89	\$ 69	\$ 89
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$97	\$88	\$83	\$81	\$63	\$76
Daily						
	\$22	\$20	\$20	\$18	\$14	\$17
Hourly						
	\$ 3.20	\$ 3.20	\$ 2.70	\$ 2.70	\$ 2.20	\$ 2.20

**Fiscal Year 2008/2009
Market Rates**

Lake County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 125	\$ 120	\$ 100	\$ 100	\$ 101	\$ 100
Daily						
75th Percentile	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30
Hourly						
75th Percentile	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 6.00	\$ 4.50
Licensed Centers						
Full-Time						
75th Percentile	\$175	\$158	\$136	\$121	\$102	\$125
Daily						
75th Percentile	\$46	\$41	\$32	\$28	\$20	\$21
Hourly						
75th Percentile	\$2.50	\$5.60	\$4.00	\$4.20	\$3.90	\$3.50
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 95	\$ 89	\$ 79	\$ 68	\$ 57	\$ 79
Daily						
75th Percentile	\$ 20	\$ 19	\$ 19	\$ 16	\$ 16	\$ 18
Hourly						
75th Percentile	\$ 3.20	\$ 2.60	\$ 2.90	\$ 3.50	\$ 3.20	\$ 3.50
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$121	\$99	\$87	\$78	\$62	\$89
Daily						
75th Percentile	\$30	\$22	\$20	\$19	\$17	\$21
Hourly						
75th Percentile	\$ 2.30	\$ 5.60	\$ 3.20	\$ 3.20	\$ 3.00	\$ 2.60

**Fiscal Year 2008/2009
Market Rates**

Lake County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 138	\$ 132	\$ 110	\$ 110	\$ 111	\$ 110
Daily						
75th Percentile	\$ 33	\$ 33	\$ 33	\$ 33	\$ 33	\$ 33
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 6.60	\$ 5.00
Accreditation Centers						
Full-Time						
75th Percentile	\$ 193	\$ 174	\$ 150	\$ 133	\$ 112	\$ 138
Daily						
75th Percentile	\$ 51	\$ 45	\$ 35	\$ 31	\$ 22	\$ 23
Hourly						
75th Percentile	\$ 2.80	\$ 6.20	\$ 4.40	\$ 4.60	\$ 4.30	\$ 3.90
Certified Registered Ministries						
Full-Time						
	\$127	\$104	\$91	\$82	\$65	\$93
Daily						
	\$32	\$23	\$21	\$20	\$18	\$21
Hourly						
	\$ 2.40	\$ 5.60	\$ 3.40	\$ 3.40	\$ 3.20	\$ 2.70

**Fiscal Year 2008/2009
Market Rates**

Laporte County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 127	\$ 110	\$ 100	\$ 100	\$ 94	\$ 90
Daily						
75th Percentile	\$ 33	\$ 25	\$ 25	\$ 23	\$ 23	\$ 20
Hourly						
75th Percentile	\$ 4.30	\$ 4.30	\$ 3.80	\$ 3.50	\$ 3.50	\$ 3.80
Licensed Centers						
Full-Time						
75th Percentile	\$143	\$125	\$115	\$108	\$117	\$98
Daily						
75th Percentile	\$40	\$20	\$10	\$10	\$22	\$24
Hourly						
75th Percentile	\$3.00	\$2.80	\$2.80	\$2.50	\$2.50	\$6.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 89	\$ 79	\$ 77	\$ 74	\$ 50	\$ 75
Daily						
75th Percentile	\$ 20	\$ 19	\$ 18	\$ 15	\$ 14	\$ 16
Hourly						
75th Percentile	\$ 2.60	\$ 2.10	\$ 2.40	\$ 2.20	\$ 2.10	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$109	\$95	\$90	\$90	\$35	\$75
Daily						
75th Percentile	\$22	\$20	\$10	\$10	\$19	\$20
Hourly						
75th Percentile	\$ 2.80	\$ 2.50	\$ 2.60	\$ 2.50	\$ 2.50	\$ 2.50

**Fiscal Year 2008/2009
Market Rates**

Laporte County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 140	\$ 121	\$ 110	\$ 110	\$ 103	\$ 99
Daily						
75th Percentile	\$ 36	\$ 28	\$ 28	\$ 25	\$ 25	\$ 22
Hourly						
75th Percentile	\$ 4.70	\$ 4.70	\$ 4.20	\$ 3.90	\$ 3.90	\$ 4.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 157	\$ 138	\$ 127	\$ 119	\$ 129	\$ 108
Daily						
75th Percentile	\$ 44	\$ 22	\$ 11	\$ 11	\$ 24	\$ 26
Hourly						
75th Percentile	\$ 3.30	\$ 3.10	\$ 3.10	\$ 2.80	\$ 2.80	\$ 7.30
Certified Registered Ministries						
Full-Time						
	\$114	\$100	\$95	\$95	\$37	\$79
Daily						
	\$23	\$20	\$10	\$10	\$20	\$21
Hourly						
	\$ 2.90	\$ 2.60	\$ 2.70	\$ 2.50	\$ 2.50	\$ 2.60

**Fiscal Year 2008/2009
Market Rates**

Lawrence County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 99	\$ 95	\$ 85	\$ 80	\$ 51	\$ 85
Daily						
75th Percentile	\$ 25	\$ 24	\$ 20	\$ 20	\$ 20	\$20
Hourly						
75th Percentile	\$ 4.60	\$ 4.40	\$ 6.50	\$ 4.80	\$ 4.80	\$3.00
Licensed Centers						
Full-Time						
75th Percentile	\$130	\$120	\$110	\$110	\$77	\$100
Daily						
75th Percentile	\$30	\$25	\$25	\$25	\$15	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$ 3.00	\$ 3.00	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 70	\$ 65	\$ 65	\$ 65	\$ 50	\$ 61
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 13	\$ 13	\$ 12
Hourly						
75th Percentile	\$ 2.50	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$93	\$63	\$63	\$63	\$35	\$63
Daily						
75th Percentile	\$20	\$13	\$13	\$13	\$13	\$15
Hourly						
75th Percentile	\$2.90	\$ 2.60	\$ 2.60	\$ 2.60	\$ 2.60	\$ 2.60

**Fiscal Year 2008/2009
Market Rates**

Lawrence County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 109	\$ 105	\$ 94	\$ 88	\$ 56	\$ 94
Daily						
75th Percentile	\$ 28	\$ 26	\$ 22	\$ 22	\$ 22	\$ 22
Hourly						
75th Percentile	\$ 5.10	\$ 4.80	\$ 7.20	\$ 5.30	\$ 5.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 143	\$ 132	\$ 121	\$ 121	\$ 85	\$ 110
Daily						
75th Percentile	\$ 33	\$ 28	\$ 28	\$ 28	\$ 17	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 3.30	\$ 3.30	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$98	\$66	\$66	\$66	\$37	\$66
Daily						
	\$21	\$14	\$14	\$14	\$14	\$16
Hourly						
	\$3.00	\$ 2.70	\$ 2.70	\$ 2.70	\$ 2.70	\$ 2.70

**Fiscal Year 2008/2009
Market Rates**

Madison County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 125	\$ 100	\$ 100	\$ 98	\$ 84	\$ 100
Daily						
75th Percentile	\$ 25	\$ 25	\$ 25	\$ 20	\$ 17	\$ 20
Hourly						
75th Percentile	\$ 6.30	\$ 5.80	\$ 5.80	\$ 5.40	\$ 6.20	\$ 6.50
Licensed Centers						
Full-Time						
75th Percentile	\$175	\$122	\$118	\$118	\$92	\$140
Daily						
75th Percentile	\$43	\$39	\$29	\$14	\$15	\$22
Hourly						
75th Percentile	\$6.00	\$5.10	\$4.60	\$4.80	\$5.10	\$6.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 69	\$ 66	\$ 66	\$ 63	\$ 47	\$ 62
Daily						
75th Percentile	\$ 15	\$ 14	\$ 15	\$ 15	\$ 11	\$ 13
Hourly						
75th Percentile	\$ 2.20	\$ 2.10	\$ 2.10	\$ 2.00	\$ 2.00	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$118	\$74	\$68	\$69	\$42	\$74
Daily						
75th Percentile	\$26	\$16	\$16	\$14	\$13	\$13
Hourly						
75th Percentile	\$3.60	\$ 2.80	\$ 2.60	\$ 2.60	\$ 2.60	\$ 2.60

**Fiscal Year 2008/2009
Market Rates**

Madison County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 138	\$ 110	\$ 110	\$ 108	\$ 92	\$ 110
Daily						
75th Percentile	\$ 28	\$ 28	\$ 28	\$ 22	\$ 19	\$ 22
Hourly						
75th Percentile	\$ 6.90	\$ 6.40	\$ 6.40	\$ 5.90	\$ 6.80	\$ 7.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 193	\$ 134	\$ 130	\$ 130	\$ 101	\$ 154
Daily						
75th Percentile	\$ 47	\$ 43	\$ 32	\$ 15	\$ 17	\$ 24
Hourly						
75th Percentile	\$ 6.60	\$ 5.60	\$ 5.10	\$ 5.30	\$ 5.60	\$ 7.30
Certified Registered Ministries						
Full-Time						
	\$124	\$78	\$71	\$72	\$44	\$78
Daily						
	\$27	\$17	\$17	\$14	\$14	\$14
Hourly						
	\$3.80	\$ 2.90	\$ 2.70	\$ 2.70	\$ 2.70	\$ 2.70

**Fiscal Year 2008/2009
Market Rates**

Marion County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 130	\$ 125	\$ 100	\$ 95	\$ 76	\$ 100
Daily						
75th Percentile	\$ 35	\$ 31	\$ 30	\$ 25	\$ 25	\$ 25
Hourly						
75th Percentile	\$ 8.00	\$ 8.00	\$ 8.00	\$ 8.00	\$ 5.00	\$ 8.00
Licensed Centers						
Full-Time						
75th Percentile	\$218	\$188	\$160	\$156	\$87	\$150
Daily						
75th Percentile	\$49	\$38	\$33	\$33	\$33	\$42
Hourly						
75th Percentile	\$15.00	\$9.00	\$9.50	\$8.30	\$9.60	\$7.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 95	\$ 89	\$ 79	\$ 79	\$ 63	\$ 79
Daily						
75th Percentile	\$ 21	\$ 21	\$ 20	\$ 15	\$ 19	\$ 19
Hourly						
75th Percentile	\$ 4.20	\$ 3.70	\$ 3.30	\$ 3.20	\$ 3.20	\$ 3.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$143	\$124	\$100	\$98	\$57	\$95
Daily						
75th Percentile	\$36	\$34	\$30	\$29	\$22	\$29
Hourly						
75th Percentile	\$ 7.40	\$ 6.30	\$ 5.30	\$ 5.30	\$ 5.30	\$ 5.30

**Fiscal Year 2008/2009
Market Rates**

Marion County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 143	\$ 138	\$ 110	\$ 105	\$ 84	\$ 110
Daily						
75th Percentile	\$ 39	\$ 34	\$ 33	\$ 28	\$ 28	\$ 28
Hourly						
75th Percentile	\$ 8.80	\$ 8.80	\$ 8.80	\$ 8.80	\$ 5.50	\$ 8.80
Accreditation Centers						
Full-Time						
75th Percentile	\$ 240	\$ 207	\$ 176	\$ 172	\$ 96	\$ 165
Daily						
75th Percentile	\$ 54	\$ 42	\$ 36	\$ 36	\$ 36	\$ 46
Hourly						
75th Percentile	\$ 16.50	\$ 9.90	\$ 10.50	\$ 9.10	\$ 10.60	\$ 7.70
Certified Registered Ministries						
Full-Time						
	\$150	\$130	\$105	\$103	\$60	\$100
Daily						
	\$38	\$36	\$32	\$30	\$23	\$30
Hourly						
	\$ 7.80	\$ 6.60	\$ 5.60	\$ 5.60	\$ 5.60	\$ 5.60

**Fiscal Year 2008/2009
Market Rates**

Marshall County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$100	\$95	\$85	\$85	\$86	\$85
Daily						
75th Percentile	\$20	\$19	\$19	\$18	\$17	\$19
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.80	\$ 3.30
Licensed Centers						
Full-Time						
75th Percentile	\$125	\$114	\$95	\$91	\$90	\$114
Daily						
75th Percentile	\$26	\$23	\$22	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 78	\$ 68	\$ 68	\$ 68	\$ 50	\$ 61
Daily						
75th Percentile	\$ 20	\$ 16	\$ 16	\$ 15	\$ 12	\$ 15
Hourly						
75th Percentile	\$ 2.50	\$ 2.40	\$ 2.50	\$ 2.40	\$ 2.20	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$104	\$100	\$81	\$63	\$19	\$74
Daily						
75th Percentile	\$21	\$20	\$16	\$13	\$4	\$15
Hourly						
75th Percentile	\$ 4.40	\$ 2.10	\$ 2.10	\$ 2.10	\$2.70	\$2.70

**Fiscal Year 2008/2009
Market Rates**

Marshall County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 105	\$ 94	\$ 94	\$ 95	\$ 94
Daily						
75th Percentile	\$ 22	\$ 21	\$ 21	\$ 20	\$ 19	\$ 21
Hourly						
75th Percentile	\$ 3.60	\$ 3.60	\$ 3.60	\$ 3.60	\$ 4.20	\$ 3.60
Accreditation Centers						
Full-Time						
75th Percentile	\$ 138	\$ 125	\$ 105	\$ 100	\$ 99	\$ 125
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$109	\$105	\$85	\$66	\$20	\$78
Daily						
	\$22	\$21	\$17	\$14	\$4	\$16
Hourly						
	\$ 4.40	\$ 2.20	\$ 2.20	\$ 2.20	\$2.80	\$2.80

**Fiscal Year 2008/2009
Market Rates**

Martin County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$80	\$76	\$75	\$75	\$62	\$75
Daily						
75th Percentile	\$ 16	\$ 16	\$ 16	\$ 15	\$ 14	\$ 15
Hourly						
75th Percentile	\$ 7.00	\$ 7.00	\$ 6.50	\$ 6.50	\$ 5.00	\$ 6.50
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$13	\$13	\$13	\$6	\$13
Hourly						
75th Percentile	\$3.10	\$ 6.50	\$ 6.50	\$ 6.50	\$3.00	\$ 6.50
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 58	\$ 58	\$ 58	\$ 42	\$ 26	\$ 58
Daily						
75th Percentile	\$ 12	\$ 12	\$ 12	\$ 8	\$ 5	\$ 12
Hourly						
75th Percentile	\$ 2.00	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.10	\$ 2.50
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$68	\$58	\$37	\$64
Daily						
75th Percentile	\$18	\$11	\$11	\$12	\$6	\$11
Hourly						
75th Percentile	\$3.00	\$2.90	\$ 1.60	\$2.60	\$2.50	\$ 1.60

**Fiscal Year 2008/2009
Market Rates**

Martin County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 88	\$ 84	\$ 83	\$ 83	\$ 68	\$ 83
Daily						
75th Percentile	\$ 18	\$ 18	\$ 18	\$ 17	\$ 15	\$ 17
Hourly						
75th Percentile	\$ 7.70	\$ 7.70	\$ 7.20	\$ 7.20	\$ 5.50	\$ 7.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 14	\$ 14	\$ 14	\$ 7	\$ 14
Hourly						
75th Percentile	\$ 3.40	\$ 7.20	\$ 7.20	\$ 7.20	\$ 3.30	\$ 7.20
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$71	\$61	\$39	\$67
Daily						
	\$19	\$12	\$12	\$13	\$6	\$12
Hourly						
	\$3.10	\$3.00	\$ 1.70	\$2.70	\$2.60	\$ 1.70

**Fiscal Year 2008/2009
Market Rates**

Miami County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 93	\$ 88	\$ 85	\$ 83	\$ 84	\$ 85
Daily						
75th Percentile	\$ 20	\$ 20	\$ 20	\$ 17	\$ 18	\$ 18
Hourly						
75th Percentile	\$ 2.80	\$ 3.00	\$ 3.00	\$ 2.50	\$ 2.30	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$123	\$120	\$95	\$95	\$82	\$70
Daily						
75th Percentile	\$26	\$23	\$22	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 74	\$ 70	\$ 63	\$ 58	\$ 55	\$ 60
Daily						
75th Percentile	\$ 15	\$ 15	\$ 13	\$ 12	\$ 14	\$ 13
Hourly						
75th Percentile	\$ 2.10	\$ 2.10	\$ 2.10	\$ 1.70	\$ 2.10	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$81	\$74	\$63	\$49	\$61	\$63
Daily						
75th Percentile	\$21	\$19	\$15	\$9	\$13	\$13
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$2.70	\$2.70	\$2.70

**Fiscal Year 2008/2009
Market Rates**

Miami County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 102	\$ 97	\$ 94	\$ 91	\$ 92	\$ 94
Daily						
75th Percentile	\$ 22	\$ 22	\$ 22	\$ 19	\$ 20	\$ 20
Hourly						
75th Percentile	\$ 3.10	\$ 3.30	\$ 3.30	\$ 2.80	\$ 2.50	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 135	\$ 132	\$ 105	\$ 105	\$ 90	\$ 77
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$85	\$78	\$66	\$51	\$64	\$66
Daily						
	\$22	\$20	\$16	\$9	\$14	\$14
Hourly						
	\$ 2.10	\$ 2.10	\$ 2.10	\$2.80	\$2.80	\$2.80

**Fiscal Year 2008/2009
Market Rates**

Monroe County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 125	\$ 120	\$ 103	\$ 100	\$ 76	\$ 95
Daily						
75th Percentile	\$ 28	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25
Hourly						
75th Percentile	\$4.70	\$4.70	\$4.00	\$3.90	\$5.00	\$3.80
Licensed Centers						
Full-Time						
75th Percentile	\$211	\$180	\$154	\$145	\$100	\$115
Daily						
75th Percentile	\$51	\$41	\$40	\$27	\$21	\$26
Hourly						
75th Percentile	\$6.00	\$5.50	\$4.60	\$4.60	\$5.10	\$6.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 92	\$ 89	\$ 84	\$ 80	\$ 75	\$ 79
Daily						
75th Percentile	\$ 19	\$ 18	\$ 18	\$ 17	\$ 15	\$ 18
Hourly						
75th Percentile	\$ 3.20	\$ 3.20	\$ 3.20	\$ 2.90	\$ 2.90	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$110	\$122	\$99	\$98	\$56	\$87
Daily						
75th Percentile	\$19	\$24	\$20	\$17	\$15	\$19
Hourly						
75th Percentile	\$ 4.20	\$ 4.00	\$ 3.50	\$ 3.50	\$ 3.70	\$ 3.70

**Fiscal Year 2008/2009
Market Rates**

Monroe County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 138	\$ 132	\$ 113	\$ 110	\$ 84	\$ 105
Daily						
75th Percentile	\$ 31	\$ 28	\$ 28	\$ 28	\$ 28	\$ 28
Hourly						
75th Percentile	\$ 5.20	\$ 5.20	\$ 4.40	\$ 4.30	\$ 5.50	\$ 4.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 232	\$ 198	\$ 169	\$ 160	\$ 110	\$ 127
Daily						
75th Percentile	\$ 56	\$ 45	\$ 44	\$ 30	\$ 23	\$ 29
Hourly						
75th Percentile	\$ 6.60	\$ 6.10	\$ 5.10	\$ 5.10	\$ 5.60	\$ 7.30
Certified Registered Ministries						
Full-Time						
	\$116	\$128	\$104	\$103	\$59	\$91
Daily						
	\$20	\$25	\$21	\$18	\$16	\$20
Hourly						
	\$ 4.40	\$ 4.20	\$ 3.70	\$ 3.70	\$ 3.90	\$ 3.90

**Fiscal Year 2008/2009
Market Rates**

Montgomery County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 90	\$ 85	\$ 80	\$ 80	\$ 66	\$ 78
Daily						
75th Percentile	\$ 22	\$ 21	\$ 21	\$ 20	\$ 20	\$ 18
Hourly						
75th Percentile	\$ 3.50	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Licensed Centers						
Full-Time						
75th Percentile	\$147	\$102	\$88	\$68	\$32	\$68
Daily						
75th Percentile	\$26	\$23	\$22	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$5.50	\$5.50	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 84	\$ 68	\$ 70	\$ 63	\$ 50	\$ 68
Daily						
75th Percentile	\$ 16	\$ 15	\$ 15	\$ 15	\$ 15	\$ 13
Hourly						
75th Percentile	\$ 1.90	\$ 2.00	\$ 2.00	\$ 1.90	\$ 1.80	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$105	\$82	\$60	\$60	\$30	\$68
Daily						
75th Percentile	\$26	\$16	\$21	\$18	\$14	\$15
Hourly						
75th Percentile	\$2.90	\$2.80	\$2.70	\$2.70	\$2.70	\$2.70

**Fiscal Year 2008/2009
Market Rates**

Montgomery County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 99	\$ 94	\$ 88	\$ 88	\$ 73	\$ 86
Daily						
75th Percentile	\$ 24	\$ 23	\$ 23	\$ 22	\$ 22	\$ 20
Hourly						
75th Percentile	\$ 3.90	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 162	\$ 112	\$ 97	\$ 75	\$ 35	\$ 75
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 6.10	\$ 6.10	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$110	\$86	\$63	\$63	\$32	\$68
Daily						
	\$26	\$17	\$22	\$18	\$14	\$16
Hourly						
	\$3.00	\$2.90	\$2.80	\$2.80	\$2.80	\$2.80

**Fiscal Year 2008/2009
Market Rates**

Morgan County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 120	\$ 98	\$ 90	\$ 88	\$ 66	\$ 81
Daily						
75th Percentile	\$ 28	\$ 23	\$ 25	\$ 25	\$ 25	\$ 27
Hourly						
75th Percentile	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 4.80	\$ 5.00
Licensed Centers						
Full-Time						
75th Percentile	\$123	\$105	\$110	\$104	\$92	\$81
Daily						
75th Percentile	\$26	\$23	\$25	\$25	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 68	\$ 68	\$ 68	\$ 63	\$ 48	\$ 68
Daily						
75th Percentile	\$ 16	\$ 15	\$ 14	\$ 15	\$ 8	\$ 14
Hourly						
75th Percentile	\$ 2.00	\$ 2.40	\$ 2.50	\$ 2.40	\$ 2.40	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$100	\$84	\$79	\$79	\$42	\$74
Daily						
75th Percentile	\$25	\$20	\$19	\$19	\$11	\$15
Hourly						
75th Percentile	\$2.90	\$ 4.20	\$ 3.80	\$ 3.90	\$ 4.10	\$ 4.00

**Fiscal Year 2008/2009
Market Rates**

Morgan County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 132	\$ 108	\$ 99	\$ 97	\$ 73	\$ 89
Daily						
75th Percentile	\$ 31	\$ 25	\$ 28	\$ 28	\$ 28	\$ 30
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.30	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 135	\$ 116	\$ 121	\$ 114	\$ 101	\$ 89
Daily						
75th Percentile	\$ 29	\$ 25	\$ 28	\$ 28	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$105	\$88	\$83	\$83	\$44	\$78
Daily						
	\$26	\$21	\$20	\$20	\$12	\$16
Hourly						
	\$3.00	\$ 4.20	\$ 3.80	\$ 3.90	\$ 4.10	\$ 4.00

**Fiscal Year 2008/2009
Market Rates**

Newton County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 108	\$ 105	\$ 105	\$ 85	\$ 86	\$ 85
Daily						
75th Percentile	\$24	\$ 24	\$ 24	\$ 15	\$ 15	\$17
Hourly						
75th Percentile	\$ 4.50	\$ 4.50	\$ 4.50	\$ 4.50	\$ 4.50	\$ 4.50
Licensed Centers						
Full-Time						
75th Percentile	\$115	\$90	\$90	\$90	\$87	\$80
Daily						
75th Percentile	\$29	\$24	\$24	\$24	\$21	\$19
Hourly						
75th Percentile	\$3.50	\$2.50	\$2.50	\$2.50	\$2.50	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 68	\$ 68	\$ 68	\$ 68	\$ 53	\$ 53
Daily						
75th Percentile	\$ 15	\$ 15	\$ 15	\$ 10	\$ 11	\$ 16
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 1.50
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$68	\$58	\$37	\$64
Daily						
75th Percentile	\$18	\$15	\$15	\$12	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Newton County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 119	\$ 116	\$ 116	\$ 94	\$ 95	\$ 94
Daily						
75th Percentile	\$ 26	\$ 26	\$ 26	\$ 17	\$ 17	\$ 19
Hourly						
75th Percentile	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
Accreditation Centers						
Full-Time						
75th Percentile	\$ 127	\$ 99	\$ 99	\$ 99	\$ 96	\$ 88
Daily						
75th Percentile	\$ 32	\$ 26	\$ 26	\$ 26	\$ 23	\$ 21
Hourly						
75th Percentile	\$ 3.90	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.80	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$71	\$61	\$39	\$67
Daily						
	\$19	\$16	\$16	\$13	\$9	\$16
Hourly						
	\$3.20	\$2.50	\$2.50	\$2.50	\$2.50	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Noble County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 93	\$ 78	\$ 80	\$ 76	\$ 71	\$ 78
Daily						
75th Percentile	\$ 28	\$ 22	\$ 20	\$ 16	\$ 18	\$ 20
Hourly						
75th Percentile	\$ 4.40	\$ 3.30	\$ 3.50	\$ 3.00	\$ 3.00	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$120	\$103	\$83	\$72	\$82	\$83
Daily						
75th Percentile	\$30	\$25	\$20	\$20	\$20	\$25
Hourly						
75th Percentile	\$4.40	\$4.00	\$4.00	\$4.00	\$4.00	\$3.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 62	\$ 63	\$ 63	\$ 58	\$ 53	\$ 53
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 13	\$ 9	\$ 12
Hourly						
75th Percentile	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$73	\$55	\$53	\$53	\$21	\$49
Daily						
75th Percentile	\$13	\$11	\$12	\$12	\$5	\$9
Hourly						
75th Percentile	\$ 1.50	\$ 2.60	\$ 2.60	\$ 2.60	\$ 2.60	\$ 3.00

**Fiscal Year 2008/2009
Market Rates**

Noble County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 102	\$ 86	\$ 88	\$ 84	\$ 78	\$ 86
Daily						
75th Percentile	\$ 31	\$ 24	\$ 22	\$ 18	\$ 20	\$ 22
Hourly						
75th Percentile	\$ 4.80	\$ 3.60	\$ 3.90	\$ 3.30	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 132	\$ 113	\$ 91	\$ 79	\$ 90	\$ 91
Daily						
75th Percentile	\$ 33	\$ 28	\$ 22	\$ 22	\$ 22	\$ 28
Hourly						
75th Percentile	\$ 4.80	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.40	\$ 3.30
Certified Registered Ministries						
Full-Time						
	\$77	\$58	\$56	\$56	\$22	\$51
Daily						
	\$14	\$12	\$13	\$13	\$5	\$9
Hourly						
	\$ 1.60	\$ 2.70	\$ 2.70	\$ 2.70	\$ 2.70	\$ 3.00

**Fiscal Year 2008/2009
Market Rates**

Ohio County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$100	\$100	\$85	\$75	\$62	\$71
Daily						
75th Percentile	\$ 17	\$ 17	\$ 17	\$ 14	\$ 12	\$17
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.90	\$2.70	\$2.60	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$125	\$115	\$110	\$105	\$92	\$80
Daily						
75th Percentile	\$35	\$35	\$35	\$35	\$35	\$35
Hourly						
75th Percentile	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 80	\$ 75	\$ 75	\$56.00	\$37.00	\$58.00
Daily						
75th Percentile	\$ 17	\$ 16	\$ 16	\$12.00	\$8.00	\$13.00
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$68	\$58	\$37	\$64
Daily						
75th Percentile	\$18	\$15	\$15	\$15	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Ohio County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 110	\$ 94	\$ 83	\$ 68	\$ 78
Daily						
75th Percentile	\$ 19	\$ 19	\$ 19	\$ 15	\$ 13	\$ 19
Hourly						
75th Percentile	\$ 3.30	\$ 3.20	\$ 3.20	\$ 3.00	\$ 2.90	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 138	\$ 127	\$ 121	\$ 116	\$ 101	\$ 88
Daily						
75th Percentile	\$ 39	\$ 39	\$ 39	\$ 39	\$ 39	\$ 39
Hourly						
75th Percentile	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$71	\$61	\$39	\$67
Daily						
	\$19	\$16	\$16	\$16	\$9	\$16
Hourly						
	\$3.20	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Orange County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 78	\$ 75	\$ 70	\$ 65	\$ 66	\$ 75
Daily						
75th Percentile	\$ 18	\$ 16	\$ 16	\$16.0	\$14	\$17
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.90	\$2.70	\$2.60	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$150	\$100	\$100	\$100	\$52	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 53	\$ 54	\$ 53	\$ 45	\$ 25	\$ 53
Daily						
75th Percentile	\$ 12	\$ 12	\$ 11	\$ 11	\$ 5	\$ 11
Hourly						
75th Percentile	\$ 2.00	\$ 2.10	\$ 2.00	\$ 1.60	\$ 1.20	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$125	\$63	\$63	\$32	\$25	\$60
Daily						
75th Percentile	\$22	\$13	\$13	\$13	\$12	\$12
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Orange County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 86	\$ 83	\$ 77	\$ 72	\$ 73	\$ 83
Daily						
75th Percentile	\$ 20	\$ 18	\$ 18	\$ 18	\$ 15	\$ 19
Hourly						
75th Percentile	\$ 3.30	\$ 3.20	\$ 3.20	\$ 3.00	\$ 2.90	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 165	\$ 110	\$ 110	\$ 110	\$ 57	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$131	\$66	\$66	\$34	\$26	\$63
Daily						
	\$22	\$14	\$14	\$14	\$13	\$13
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Owen County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 100	\$ 85	\$ 83	\$ 78	\$ 66	\$ 70
Daily						
75th Percentile	\$17	\$16	\$17	\$16	\$14	\$17
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.90	\$2.70	\$2.60	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$85	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 71	\$ 68	\$ 68	\$ 64	\$ 47	\$ 68
Daily						
75th Percentile	\$ 16	\$ 16	\$ 15	\$ 15	\$ 9	\$ 15
Hourly						
75th Percentile	\$ 2.80	\$ 2.50	\$ 2.50	\$ 2.00	\$ 1.60	\$ 2.50
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$55	\$55	\$55	\$30	\$70
Daily						
75th Percentile	\$18	\$11	\$11	\$11	\$7	\$14
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$ 2.00	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Owen County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 94	\$ 91	\$ 86	\$ 73	\$ 77
Daily						
75th Percentile	\$ 19	\$ 18	\$ 19	\$ 18	\$ 15	\$ 19
Hourly						
75th Percentile	\$ 3.30	\$ 3.20	\$ 3.20	\$ 3.00	\$ 2.90	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 94	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$58	\$58	\$58	\$32	\$74
Daily						
	\$19	\$12	\$12	\$12	\$7	\$15
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$ 2.10	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Parke County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 85	\$ 85	\$ 85	\$ 85	\$ 44	\$ 78
Daily						
75th Percentile	\$ 15	\$ 15	\$ 15	\$ 15	\$ 10	\$ 14
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.90	\$2.70	\$2.90	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 63	\$ 63	\$ 63	\$ 32	\$ 26	\$ 60
Daily						
75th Percentile	\$ 14	\$ 13	\$ 13	\$ 12	\$ 4	\$ 13
Hourly						
75th Percentile	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$68	\$49	\$49	\$60
Daily						
75th Percentile	\$18	\$15	\$15	\$12	\$12	\$12
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Parke County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 94	\$ 94	\$ 94	\$ 94	\$ 48	\$ 86
Daily						
75th Percentile	\$ 17	\$ 17	\$ 17	\$ 17	\$ 11	\$ 15
Hourly						
75th Percentile	\$ 3.30	\$ 3.20	\$ 3.20	\$ 3.00	\$ 3.20	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$71	\$51	\$51	\$63
Daily						
	\$19	\$16	\$16	\$13	\$13	\$13
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Perry County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 100	\$ 90	\$ 90	\$ 88	\$ 79	\$85
Daily						
75th Percentile	\$ 23	\$ 23	\$ 20	\$ 20	\$ 20	\$ 20
Hourly						
75th Percentile	\$5.00	\$5.00	\$5.00	\$5.00	\$ 5.00	\$ 5.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$90	\$80	\$80	\$47	\$80
Daily						
75th Percentile	\$22	\$23	\$23	\$23	\$23	\$23
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 90	\$ 75	\$ 74	\$ 71	\$ 40	\$ 71
Daily						
75th Percentile	\$ 15	\$ 15	\$ 15	\$ 15	\$ 8	\$ 15
Hourly						
75th Percentile	\$ 2.50	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$85	\$72	\$68	\$60	\$37	\$65
Daily						
75th Percentile	\$20	\$16	\$14	\$8	\$9	\$15
Hourly						
75th Percentile	\$ 2.50	\$ 2.20	\$ 1.80	\$ 1.80	\$ 3.00	\$ 2.60

**Fiscal Year 2008/2009
Market Rates**

Perry County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 99	\$ 99	\$ 97	\$ 87	\$ 94
Daily						
75th Percentile	\$ 25	\$ 25	\$ 22	\$ 22	\$ 22	\$ 22
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 99	\$ 88	\$ 88	\$ 52	\$ 88
Daily						
75th Percentile	\$ 24	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$89	\$76	\$71	\$63	\$39	\$68
Daily						
	\$21	\$17	\$15	\$8	\$9	\$16
Hourly						
	\$ 2.60	\$ 2.30	\$ 1.90	\$ 1.90	\$ 3.00	\$ 2.70

**Fiscal Year 2008/2009
Market Rates**

Pike County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 88	\$ 83	\$ 81	\$ 78	\$ 65	\$ 75
Daily						
75th Percentile	\$ 19	\$ 17	\$ 18	\$ 17	\$ 15	\$17
Hourly						
75th Percentile	\$ 7.50	\$ 7.50	\$ 7.50	\$ 7.50	\$ 7.50	\$7.50
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 63	\$ 63	\$ 63	\$ 51	\$ 21	\$ 53
Daily						
75th Percentile	\$ 13	\$ 14	\$ 15	\$ 13	\$ 5	\$ 13
Hourly						
75th Percentile	\$2.00	\$ 1.60	\$ 1.60	\$1.80	\$ 2.00	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$79	\$79	\$79	\$58	\$37	\$64
Daily						
75th Percentile	\$16	\$16	\$16	\$12	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Pike County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 97	\$ 91	\$ 89	\$ 86	\$ 72	\$ 83
Daily						
75th Percentile	\$ 21	\$ 19	\$ 20	\$ 19	\$ 17	\$ 19
Hourly						
75th Percentile	\$ 8.30	\$ 8.30	\$ 8.30	\$ 8.30	\$ 8.30	\$ 8.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$83	\$83	\$83	\$61	\$39	\$67
Daily						
	\$17	\$17	\$17	\$13	\$9	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Porter County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 130	\$ 125	\$ 115	\$ 112	\$ 101	\$ 100
Daily						
75th Percentile	\$ 30	\$ 27	\$ 25	\$ 25	\$ 23	\$ 25
Hourly						
75th Percentile	\$ 4.00	\$ 3.80	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.30
Licensed Centers						
Full-Time						
75th Percentile	\$160	\$150	\$125	\$113	\$105	\$94
Daily						
75th Percentile	\$53	\$50	\$42	\$33	\$29	\$30
Hourly						
75th Percentile	\$6.30	\$6.30	\$5.40	\$5.40	\$5.60	\$5.80
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 105	\$ 92	\$ 84	\$ 74	\$ 45	\$ 83
Daily						
75th Percentile	\$ 21	\$ 21	\$ 20	\$ 18	\$ 15	\$ 18
Hourly						
75th Percentile	\$ 2.40	\$ 2.40	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.40
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$111	\$108	\$90	\$89	\$53	\$82
Daily						
75th Percentile	\$30	\$29	\$22	\$18	\$15	\$18
Hourly						
75th Percentile	\$ 2.40	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.40

**Fiscal Year 2008/2009
Market Rates**

Porter County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 143	\$ 138	\$ 127	\$ 123	\$ 111	\$ 110
Daily						
75th Percentile	\$ 33	\$ 30	\$ 28	\$ 28	\$ 25	\$ 28
Hourly						
75th Percentile	\$ 4.40	\$ 4.20	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.60
Accreditation Centers						
Full-Time						
75th Percentile	\$ 176	\$ 165	\$ 138	\$ 124	\$ 116	\$ 103
Daily						
75th Percentile	\$ 58	\$ 55	\$ 46	\$ 36	\$ 32	\$ 33
Hourly						
75th Percentile	\$ 6.90	\$ 6.90	\$ 5.90	\$ 5.90	\$ 6.20	\$ 6.40
Certified Registered Ministries						
Full-Time						
	\$117	\$113	\$95	\$93	\$56	\$86
Daily						
	\$32	\$30	\$23	\$19	\$16	\$19
Hourly						
	\$ 2.50	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.50

**Fiscal Year 2008/2009
Market Rates**

Posey County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 90	\$ 90	\$ 90	\$ 85	\$ 74	\$ 85
Daily						
75th Percentile	\$ 21	\$ 20	\$ 23	\$ 20	\$ 17	\$ 21
Hourly						
75th Percentile	\$ 2.80	\$ 2.80	\$ 3.00	\$ 2.80	\$ 3.80	\$ 2.80
Licensed Centers						
Full-Time						
75th Percentile	\$145	\$139	\$116	\$106	\$88	\$98
Daily						
75th Percentile	\$48	\$45	\$33	\$25	\$28	\$29
Hourly						
75th Percentile	\$6.30	\$5.40	\$5.40	\$5.40	\$5.60	\$5.80
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 68	\$ 63	\$ 63	\$ 63	\$ 25	\$ 63
Daily						
75th Percentile	\$ 15	\$ 15	\$ 14	\$ 16	\$ 7	\$ 14
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 1.90
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$84	\$84	\$74	\$71	\$47	\$74
Daily						
75th Percentile	\$18	\$13	\$12	\$12	\$7	\$13
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Posey County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 99	\$ 99	\$ 99	\$ 94	\$ 81	\$ 94
Daily						
75th Percentile	\$ 23	\$ 22	\$ 25	\$ 22	\$ 19	\$ 23
Hourly						
75th Percentile	\$ 3.10	\$ 3.10	\$ 3.30	\$ 3.10	\$ 4.20	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 160	\$ 153	\$ 128	\$ 117	\$ 97	\$ 108
Daily						
75th Percentile	\$ 53	\$ 50	\$ 36	\$ 28	\$ 31	\$ 32
Hourly						
75th Percentile	\$ 6.90	\$ 5.90	\$ 5.90	\$ 5.90	\$ 6.20	\$ 6.40
Certified Registered Ministries						
Full-Time						
	\$88	\$88	\$78	\$75	\$49	\$78
Daily						
	\$19	\$14	\$13	\$13	\$7	\$14
Hourly						
	\$3.20	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Pulaski County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 85	\$ 80	\$ 80	\$ 80	\$ 81	\$ 85
Daily						
75th Percentile	\$ 17	\$ 16	\$ 16	\$ 19	\$ 19	\$ 21
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 63	\$ 63	\$ 63	\$ 63	\$ 37	\$ 56
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 13	\$ 12	\$ 13
Hourly						
75th Percentile	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.80	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$68	\$58	\$37	\$64
Daily						
75th Percentile	\$18	\$15	\$15	\$12	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Pulaski County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 94	\$ 88	\$ 88	\$ 88	\$ 89	\$ 94
Daily						
75th Percentile	\$ 19	\$ 18	\$ 18	\$ 21	\$ 21	\$ 23
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$71	\$61	\$39	\$67
Daily						
	\$19	\$16	\$16	\$13	\$9	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Putnam County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 100	\$ 95	\$ 90	\$ 88	\$ 66	\$ 75
Daily						
75th Percentile	\$ 20	\$ 20	\$ 15	\$ 15	\$ 14	\$ 20
Hourly						
75th Percentile	\$ 3.40	\$ 2.50	\$ 2.00	\$ 2.00	\$ 2.40	\$ 2.50
Licensed Centers						
Full-Time						
75th Percentile	\$123	\$90	\$95	\$90	\$63	\$81
Daily						
75th Percentile	\$26	\$30	\$22	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 63	\$ 58	\$ 58	\$ 53	\$ 35	\$ 53
Daily						
75th Percentile	\$ 11	\$ 11	\$ 8	\$ 7	\$ 5	\$ 7
Hourly						
75th Percentile	\$ 2.50	\$ 2.50	\$ 2.00	\$ 2.00	\$ 2.40	\$ 2.50
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$93	\$80	\$84	\$77	\$41	\$68
Daily						
75th Percentile	\$20	\$17	\$16	\$14	\$10	\$15
Hourly						
75th Percentile	\$2.90	\$2.80	\$2.70	\$2.70	\$2.70	\$2.70

**Fiscal Year 2008/2009
Market Rates**

Putnam County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 105	\$ 99	\$ 97	\$ 73	\$ 83
Daily						
75th Percentile	\$ 22	\$ 22	\$ 17	\$ 17	\$ 15	\$ 22
Hourly						
75th Percentile	\$ 3.70	\$ 2.80	\$ 2.20	\$ 2.20	\$ 2.60	\$ 2.80
Accreditation Centers						
Full-Time						
75th Percentile	\$ 135	\$ 99	\$ 105	\$ 99	\$ 69	\$ 89
Daily						
75th Percentile	\$ 29	\$ 33	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$98	\$84	\$88	\$81	\$43	\$71
Daily						
	\$21	\$18	\$17	\$15	\$11	\$16
Hourly						
	\$3.00	\$2.90	\$2.80	\$2.80	\$2.80	\$2.80

**Fiscal Year 2008/2009
Market Rates**

Randolph County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 75	\$ 75	\$ 75	\$ 75	\$ 71	\$ 73
Daily						
75th Percentile	\$ 22	\$ 22	\$ 40	\$ 40	\$ 15	\$ 40
Hourly						
75th Percentile	\$ 2.30	\$ 2.00	\$ 2.00	\$ 2.30	\$ 5.00	\$ 2.00
Licensed Centers						
Full-Time						
75th Percentile	\$105	\$95	\$85	\$65	\$47	\$85
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 56	\$ 53	\$ 53	\$ 53	\$ 40	\$ 53
Daily						
75th Percentile	\$ 11	\$ 11	\$ 11	\$ 11	\$ 6	\$ 11
Hourly						
75th Percentile	\$ 1.40	\$ 1.60	\$ 1.60	\$ 1.40	\$ 1.70	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$90	\$85	\$75	\$55	\$37	\$75
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$7	\$19
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Randolph County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 83	\$ 83	\$ 83	\$ 83	\$ 78	\$ 80
Daily						
75th Percentile	\$ 24	\$ 24	\$ 44	\$ 44	\$ 17	\$ 44
Hourly						
75th Percentile	\$ 2.50	\$ 2.20	\$ 2.20	\$ 2.50	\$ 5.50	\$ 2.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 116	\$ 105	\$ 94	\$ 72	\$ 52	\$ 94
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$95	\$89	\$79	\$58	\$39	\$79
Daily						
	\$22	\$20	\$19	\$19	\$7	\$19
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Ripley County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 115	\$ 100	\$ 95	\$ 93	\$ 84	\$ 90
Daily						
75th Percentile	\$ 24	\$ 24	\$ 20	\$ 19	\$ 17	\$ 17
Hourly						
75th Percentile	\$ 2.80	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.30	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$148	\$148	\$130	\$126	\$78	\$120
Daily						
75th Percentile	\$48	\$40	\$40	\$40	\$40	\$45
Hourly						
75th Percentile	\$6.50	\$6.50	\$6.50	\$6.50	\$6.50	\$6.50
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 80	\$ 79	\$ 74	\$ 71	\$ 56	\$ 70
Daily						
75th Percentile	\$ 13	\$ 12	\$ 12	\$ 11	\$ 8	\$ 11
Hourly						
75th Percentile	\$ 2.00	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$129	\$80	\$80	\$80	\$27	\$64
Daily						
75th Percentile	\$22	\$20	\$18	\$15	\$5	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Ripley County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 127	\$ 110	\$ 105	\$ 102	\$ 92	\$ 99
Daily						
75th Percentile	\$ 26	\$ 26	\$ 22	\$ 21	\$ 19	\$ 19
Hourly						
75th Percentile	\$ 3.10	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.50	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 163	\$ 163	\$ 143	\$ 139	\$ 86	\$ 132
Daily						
75th Percentile	\$ 53	\$ 44	\$ 44	\$ 44	\$ 44	\$ 50
Hourly						
75th Percentile	\$ 7.20	\$ 7.20	\$ 7.20	\$ 7.20	\$ 7.20	\$ 7.20
Certified Registered Ministries						
Full-Time						
	\$135	\$84	\$84	\$84	\$28	\$67
Daily						
	\$23	\$21	\$19	\$16	\$5	\$16
Hourly						
	\$3.20	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Rush County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 88	\$ 83	\$ 85	\$ 85	\$ 79	\$ 85
Daily						
75th Percentile	\$ 15	\$ 15	\$ 15	\$ 15	\$ 13	\$ 15
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 5.00	\$ 2.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 53	\$ 53	\$ 53	\$ 60	\$ 25	\$ 60
Daily						
75th Percentile	\$ 13	\$ 12	\$ 12	\$ 12	\$ 3	\$ 15
Hourly						
75th Percentile	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$89	\$79	\$53	\$42	\$74
Daily						
75th Percentile	\$18	\$19	\$18	\$11	\$8	\$17
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Rush County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 97	\$ 91	\$ 94	\$ 94	\$ 87	\$ 94
Daily						
75th Percentile	\$ 17	\$ 17	\$ 17	\$ 17	\$ 14	\$ 17
Hourly						
75th Percentile	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.20	\$ 5.50	\$ 2.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$91	\$83	\$56	\$44	\$78
Daily						
	\$19	\$20	\$19	\$12	\$8	\$18
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

St. Joseph County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 110	\$ 100	\$ 95	\$ 95	\$ 96	\$ 95
Daily						
75th Percentile	\$ 25	\$ 25	\$ 22	\$ 20	\$ 20	\$ 23
Hourly						
75th Percentile	\$ 5.00	\$ 4.50	\$ 4.50	\$ 4.40	\$ 4.40	\$ 4.40
Licensed Centers						
Full-Time						
75th Percentile	\$180	\$162	\$130	\$130	\$136	\$126
Daily						
75th Percentile	\$40	\$32	\$30	\$30	\$30	\$30
Hourly						
75th Percentile	\$4.70	\$4.30	\$6.10	\$7.50	\$6.80	\$9.50
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 84	\$ 79	\$ 79	\$ 74	\$ 68	\$ 79
Daily						
75th Percentile	\$ 19	\$ 17	\$ 16	\$ 16	\$ 16	\$ 16
Hourly						
75th Percentile	\$ 3.20	\$ 3.20	\$ 3.20	\$ 3.20	\$ 2.60	\$ 3.20
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$122	\$106	\$97	\$93	\$50	\$71
Daily						
75th Percentile	\$27	\$23	\$20	\$20	\$14	\$15
Hourly						
75th Percentile	\$ 4.30	\$ 3.90	\$ 4.00	\$ 4.00	\$ 2.10	\$ 4.00

**Fiscal Year 2008/2009
Market Rates**

St. Joseph County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 121	\$ 110	\$ 105	\$ 105	\$ 106	\$ 105
Daily						
75th Percentile	\$ 28	\$ 28	\$ 24	\$ 22	\$ 22	\$ 25
Hourly						
75th Percentile	\$ 5.50	\$ 5.00	\$ 5.00	\$ 4.80	\$ 4.80	\$ 4.80
Accreditation Centers						
Full-Time						
75th Percentile	\$ 198	\$ 178	\$ 143	\$ 143	\$ 150	\$ 139
Daily						
75th Percentile	\$ 44	\$ 35	\$ 33	\$ 33	\$ 33	\$ 33
Hourly						
75th Percentile	\$ 5.20	\$ 4.70	\$ 6.70	\$ 8.30	\$ 7.50	\$ 10.50
Certified Registered Ministries						
Full-Time						
	\$128	\$111	\$102	\$98	\$53	\$75
Daily						
	\$28	\$24	\$21	\$21	\$15	\$16
Hourly						
	\$ 4.50	\$ 4.10	\$ 4.20	\$ 4.20	\$ 2.20	\$ 4.20

**Fiscal Year 2008/2009
Market Rates**

Scott County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 115	\$ 105	\$ 95	\$ 95	\$ 86	\$ 95
Daily						
75th Percentile	\$25	\$25	\$25	\$25	\$25	\$25
Hourly						
75th Percentile	\$3.00	\$3.00	\$3.00	\$3.00	\$2.60	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$115	\$115	\$88	\$75	\$81	\$80
Daily						
75th Percentile	\$20	\$20	\$20	\$20	\$10	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 67	\$ 61	\$ 56	\$ 57	\$ 42	\$ 56
Daily						
75th Percentile	\$ 17	\$ 15	\$ 15	\$ 16	\$ 11	\$ 15
Hourly						
75th Percentile	\$ 1.60	\$ 1.60	\$ 1.60	\$1.80	\$ 1.10	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$105	\$77	\$65	\$64	\$40	\$60
Daily						
75th Percentile	\$18	\$16	\$15	\$11	\$8	\$15
Hourly						
75th Percentile	\$3.00	\$ 3.40	\$ 3.50	\$ 3.50	\$ 3.00	\$ 3.00

**Fiscal Year 2008/2009
Market Rates**

Scott County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 127	\$ 116	\$ 105	\$ 105	\$ 95	\$ 105
Daily						
75th Percentile	\$ 28	\$ 28	\$ 28	\$ 28	\$ 28	\$ 28
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 2.90	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 127	\$ 127	\$ 97	\$ 83	\$ 89	\$ 88
Daily						
75th Percentile	\$ 22	\$ 22	\$ 22	\$ 22	\$ 11	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$110	\$81	\$68	\$67	\$42	\$63
Daily						
	\$19	\$17	\$16	\$12	\$8	\$16
Hourly						
	\$3.10	\$ 3.40	\$ 3.50	\$ 3.50	\$ 3.00	\$ 3.20

**Fiscal Year 2008/2009
Market Rates**

Shelby County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 110	\$ 100	\$ 90	\$ 85	\$ 76	\$ 90
Daily						
75th Percentile	\$ 26	\$ 26	\$ 26	\$ 25	\$ 26	\$ 26
Hourly						
75th Percentile	\$ 5.00	\$ 4.00	\$ 3.40	\$ 3.40	\$ 3.50	\$ 5.00
Licensed Centers						
Full-Time						
75th Percentile	\$165	\$150	\$133	\$133	\$100	\$133
Daily						
75th Percentile	\$26	\$23	\$22	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 84	\$ 74	\$ 72	\$ 71	\$ 58	\$ 71
Daily						
75th Percentile	\$ 21	\$ 20	\$ 19	\$ 16	\$ 14	\$ 19
Hourly						
75th Percentile	\$ 3.50	\$ 3.00	\$ 3.00	\$ 3.00	\$ 2.10	\$ 3.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$100	\$99	\$80	\$74	\$58	\$56
Daily						
75th Percentile	\$21	\$20	\$18	\$17	\$14	\$16
Hourly						
75th Percentile	\$2.90	\$2.80	\$2.70	\$2.70	\$2.70	\$2.70

**Fiscal Year 2008/2009
Market Rates**

Shelby County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 121	\$ 110	\$ 99	\$ 94	\$ 84	\$ 99
Daily						
75th Percentile	\$ 29	\$ 29	\$ 29	\$ 28	\$ 29	\$ 29
Hourly						
75th Percentile	\$ 5.50	\$ 4.40	\$ 3.70	\$ 3.70	\$ 3.90	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 182	\$ 165	\$ 146	\$ 146	\$ 110	\$ 146
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$105	\$104	\$84	\$78	\$61	\$59
Daily						
	\$22	\$21	\$19	\$18	\$14	\$17
Hourly						
	\$3.00	\$2.90	\$2.80	\$2.80	\$2.80	\$2.80

**Fiscal Year 2008/2009
Market Rates**

Spencer County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 85	\$ 85	\$ 80	\$ 80	\$ 71	\$83
Daily						
75th Percentile	\$ 17	\$ 17	\$ 17	\$ 17	\$17	\$17
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.90	\$2.70	\$4.00	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$105	\$105	\$105	\$107	\$80
Daily						
75th Percentile	\$22	\$23	\$23	\$23	\$23	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 59	\$ 59	\$ 59	\$ 63	\$ 23	\$ 55
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 13	\$ 5	\$ 12
Hourly						
75th Percentile	\$ 3.00	\$ 2.90	\$ 2.90	\$1.80	\$ 2.60	\$ 2.80
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$65	\$65	\$55	\$25	\$65
Daily						
75th Percentile	\$18	\$15	\$14	\$12	\$3	\$15
Hourly						
75th Percentile	\$3.00	\$ 3.20	\$ 1.30	\$ 1.30	\$2.50	\$ 1.30

**Fiscal Year 2008/2009
Market Rates**

Spencer County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 94	\$ 94	\$ 88	\$ 88	\$ 78	\$ 91
Daily						
75th Percentile	\$ 19	\$ 19	\$ 19	\$ 19	\$ 19	\$ 19
Hourly						
75th Percentile	\$ 3.30	\$ 3.20	\$ 3.20	\$ 3.00	\$ 4.40	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 116	\$ 116	\$ 116	\$ 118	\$ 88
Daily						
75th Percentile	\$ 24	\$ 25	\$ 25	\$ 25	\$ 25	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$68	\$68	\$58	\$26	\$68
Daily						
	\$19	\$16	\$15	\$13	\$3	\$16
Hourly						
	\$3.10	\$ 3.40	\$ 1.40	\$ 1.40	\$2.60	\$ 1.40

**Fiscal Year 2008/2009
Market Rates**

Starke County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 85	\$ 85	\$ 85	\$ 85	\$ 86	\$ 85
Daily						
75th Percentile	\$ 18	\$ 18	\$ 18	\$ 18	\$ 17	\$ 18
Hourly						
75th Percentile	\$ 3.10	\$ 3.10	\$ 3.10	\$ 3.00	\$ 3.00	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$80	\$57	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 58	\$ 58	\$ 58	\$ 58	\$ 58	\$ 58
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 8	\$ 12	\$ 13
Hourly						
75th Percentile	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$70	\$65	\$65	\$37	\$64
Daily						
75th Percentile	\$18	\$15	\$15	\$12	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$ 2.30	\$ 2.30	\$ 2.30	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Starke County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 94	\$ 94	\$ 94	\$ 94	\$ 95	\$ 94
Daily						
75th Percentile	\$ 20	\$ 20	\$ 20	\$ 20	\$ 19	\$ 20
Hourly						
75th Percentile	\$ 3.40	\$ 3.40	\$ 3.40	\$ 3.30	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 88	\$ 63	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$74	\$68	\$68	\$39	\$67
Daily						
	\$19	\$16	\$16	\$13	\$9	\$16
Hourly						
	\$3.10	\$ 2.40	\$ 2.40	\$ 2.40	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Steuben County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 88	\$ 83	\$ 80	\$ 80	\$ 81	\$ 81
Daily						
75th Percentile	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20
Hourly						
75th Percentile	\$ 4.00	\$ 4.00	\$ 4.00	\$ 3.80	\$ 3.80	\$ 3.80
Licensed Centers						
Full-Time						
75th Percentile	\$125	\$115	\$107	\$110	\$63	\$81
Daily						
75th Percentile	\$26	\$30	\$25	\$25	\$25	\$25
Hourly						
75th Percentile	\$2.70	\$2.70	\$2.80	\$2.80	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 68	\$ 63	\$ 63	\$ 62	\$ 59	\$ 63
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 13	\$ 10	\$ 13
Hourly						
75th Percentile	\$ 2.00	\$ 1.90	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$75	\$66	\$66	\$66	\$61	\$66
Daily						
75th Percentile	\$20	\$17	\$16	\$14	\$10	\$15
Hourly						
75th Percentile	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.10	\$ 2.50

**Fiscal Year 2008/2009
Market Rates**

Steuben County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 97	\$ 91	\$ 88	\$ 88	\$ 89	\$ 89
Daily						
75th Percentile	\$ 22	\$ 22	\$ 22	\$ 22	\$ 22	\$ 22
Hourly						
75th Percentile	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.20	\$ 4.20	\$ 4.20
Accreditation Centers						
Full-Time						
75th Percentile	\$ 138	\$ 127	\$ 118	\$ 121	\$ 69	\$ 89
Daily						
75th Percentile	\$ 29	\$ 33	\$ 28	\$ 28	\$ 28	\$ 28
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.10	\$ 3.10	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$79	\$69	\$69	\$69	\$63	\$69
Daily						
	\$21	\$18	\$17	\$15	\$11	\$16
Hourly						
	\$ 2.60	\$ 2.60	\$ 2.60	\$ 2.60	\$ 2.20	\$ 2.60

**Fiscal Year 2008/2009
Market Rates**

Sullivan County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 80	\$ 75	\$ 75	\$ 75	\$ 71	\$ 75
Daily						
75th Percentile	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 5.50	\$ 2.50	\$ 2.30	\$ 2.50
Licensed Centers						
Full-Time						
75th Percentile	\$70	\$70	\$70	\$70	\$72	\$70
Daily						
75th Percentile	\$14	\$14	\$14	\$14	\$14	\$14
Hourly						
75th Percentile	\$1.80	\$1.80	\$1.80	\$1.80	\$1.80	\$1.80
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 63	\$ 63	\$ 63	\$ 63	\$ 32	\$ 63
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 12	\$ 6	\$ 12
Hourly						
75th Percentile	\$ 1.60	\$ 1.60	\$ 1.60	\$ 2.00	\$ 1.60	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$70	\$70	\$68	\$58	\$37	\$64
Daily						
75th Percentile	\$14	\$14	\$14	\$12	\$9	\$14
Hourly						
75th Percentile	\$1.80	\$1.80	\$1.80	\$1.80	\$1.80	\$1.80

**Fiscal Year 2008/2009
Market Rates**

Sullivan County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 88	\$ 83	\$ 83	\$ 83	\$ 78	\$ 83
Daily						
75th Percentile	\$ 17	\$ 17	\$ 17	\$ 17	\$ 17	\$ 17
Hourly						
75th Percentile	\$ 6.10	\$ 6.10	\$ 6.10	\$ 2.80	\$ 2.50	\$ 2.80
Accreditation Centers						
Full-Time						
75th Percentile	\$ 77	\$ 77	\$ 77	\$ 77	\$ 79	\$ 77
Daily						
75th Percentile	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Certified Registered Ministries						
Full-Time						
	\$70	\$70	\$70	\$61	\$39	\$67
Daily						
	\$14	\$14	\$14	\$13	\$9	\$14
Hourly						
	\$1.80	\$1.80	\$1.80	\$1.80	\$1.80	\$1.80

**Fiscal Year 2008/2009
Market Rates**

Switzerland County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 100	\$ 125	\$ 113	\$ 113	\$ 114	\$ 113
Daily						
75th Percentile	\$ 20	\$ 30	\$ 23	\$ 23	\$ 23	\$ 23
Hourly						
75th Percentile	\$ 4.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 58	\$ 62	\$ 58	\$ 62	\$ 58	\$ 58
Daily						
75th Percentile	\$ 12	\$ 13	\$ 13	\$ 13	\$ 11	\$ 13
Hourly						
75th Percentile	\$ 2.10	\$ 2.60	\$ 2.60	\$ 2.00	\$ 2.60	\$ 2.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$68	\$58	\$37	\$64
Daily						
75th Percentile	\$18	\$15	\$15	\$12	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Switzerland County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 138	\$ 124	\$ 124	\$ 125	\$ 124
Daily						
75th Percentile	\$ 22	\$ 33	\$ 25	\$ 25	\$ 25	\$ 25
Hourly						
75th Percentile	\$ 4.40	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$71	\$61	\$39	\$67
Daily						
	\$19	\$16	\$16	\$13	\$9	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Tippecanoe County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 110	\$ 110	\$ 100	\$ 95	\$ 84	\$ 95
Daily						
75th Percentile	\$ 25	\$ 25	\$ 25	\$ 20	\$ 20	\$ 22
Hourly						
75th Percentile	\$ 6.00	\$ 5.50	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
Licensed Centers						
Full-Time						
75th Percentile	\$175	\$160	\$138	\$129	\$85	\$114
Daily						
75th Percentile	\$44	\$45	\$35	\$32	\$26	\$34
Hourly						
75th Percentile	\$6.30	\$7.00	\$6.50	\$8.00	\$6.00	\$7.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 79	\$ 79	\$ 79	\$ 72	\$ 65	\$ 74
Daily						
75th Percentile	\$ 16	\$ 16	\$ 16	\$ 16	\$ 11	\$ 11
Hourly						
75th Percentile	\$ 3.20	\$ 3.20	\$ 3.00	\$ 3.20	\$ 2.10	\$ 3.20
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$129	\$103	\$79	\$78	\$56	\$87
Daily						
75th Percentile	\$26	\$23	\$20	\$20	\$20	\$20
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.90	\$ 3.90

**Fiscal Year 2008/2009
Market Rates**

Tippecanoe County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 121	\$ 121	\$ 110	\$ 105	\$ 92	\$ 105
Daily						
75th Percentile	\$ 28	\$ 28	\$ 28	\$ 22	\$ 22	\$ 24
Hourly						
75th Percentile	\$ 6.60	\$ 6.10	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 193	\$ 176	\$ 152	\$ 142	\$ 94	\$ 125
Daily						
75th Percentile	\$ 48	\$ 50	\$ 39	\$ 35	\$ 29	\$ 37
Hourly						
75th Percentile	\$ 6.90	\$ 7.70	\$ 7.20	\$ 8.80	\$ 6.60	\$ 7.70
Certified Registered Ministries						
Full-Time						
	\$135	\$108	\$83	\$82	\$59	\$91
Daily						
	\$27	\$24	\$21	\$21	\$21	\$21
Hourly						
	\$ 3.20	\$ 3.20	\$ 3.20	\$ 3.20	\$ 4.10	\$ 4.10

**Fiscal Year 2008/2009
Market Rates**

Tipton County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 85	\$ 85	\$ 85	\$ 85	\$ 86	\$71
Daily						
75th Percentile	\$17	\$16	\$17	\$16	\$14	\$17
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.90	\$2.70	\$2.60	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$110	\$100	\$90	\$60	\$32	\$80
Daily						
75th Percentile	\$22	\$23	\$20	\$12	\$6	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 74	\$ 70	\$ 70	\$ 70	\$ 70	\$ 65
Daily						
75th Percentile	\$ 15	\$ 13	\$ 13	\$ 13	\$ 14	\$ 12
Hourly						
75th Percentile	\$ 3.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$95	\$85	\$71	\$60	\$30	\$70
Daily						
75th Percentile	\$17	\$17	\$16	\$12	\$6	\$14
Hourly						
75th Percentile	\$ 3.10	\$ 3.40	\$ 3.50	\$ 3.50	\$ 3.00	\$ 3.50

**Fiscal Year 2008/2009
Market Rates**

Tipton County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 94	\$ 94	\$ 94	\$ 94	\$ 95	\$ 78
Daily						
75th Percentile	\$ 19	\$ 18	\$ 19	\$ 18	\$ 15	\$ 19
Hourly						
75th Percentile	\$ 3.30	\$ 3.20	\$ 3.20	\$ 3.00	\$ 2.90	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 121	\$ 110	\$ 99	\$ 66	\$ 35	\$ 88
Daily						
75th Percentile	\$ 24	\$ 25	\$ 22	\$ 13	\$ 7	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$100	\$89	\$75	\$60	\$32	\$74
Daily						
	\$18	\$18	\$17	\$12	\$6	\$15
Hourly						
	\$ 3.10	\$ 3.40	\$ 3.50	\$ 3.50	\$ 3.00	\$ 3.60

**Fiscal Year 2008/2009
Market Rates**

Union County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 75	\$ 75	\$ 75	\$ 75	\$ 76	\$ 75
Daily						
75th Percentile	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$110	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.50	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 56	\$ 56	\$ 56	\$ 26	\$ 26	\$ 34
Daily						
75th Percentile	\$ 15	\$ 15	\$ 15	\$ 13	\$ 13	\$ 14
Hourly						
75th Percentile	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.80	\$ 1.80	\$ 1.70
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$67	\$57	\$53	\$37	\$59
Daily						
75th Percentile	\$11	\$11	\$11	\$11	\$8	\$11
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$ 2.00	\$ 2.00

**Fiscal Year 2008/2009
Market Rates**

Union County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 83	\$ 83	\$ 83	\$ 83	\$ 84	\$ 83
Daily						
75th Percentile	\$ 17	\$ 17	\$ 17	\$ 17	\$ 17	\$ 17
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 121	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.90	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$70	\$60	\$56	\$39	\$62
Daily						
	\$12	\$12	\$12	\$12	\$8	\$12
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$ 2.10	\$ 2.10

**Fiscal Year 2008/2009
Market Rates**

Vanderburgh County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 95	\$ 90	\$ 85	\$ 85	\$ 76	\$ 85
Daily						
75th Percentile	\$ 25	\$ 22	\$ 20	\$ 20	\$ 20	\$ 20
Hourly						
75th Percentile	\$ 5.50	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
Licensed Centers						
Full-Time						
75th Percentile	\$155	\$139	\$125	\$125	\$85	\$121
Daily						
75th Percentile	\$32	\$32	\$50	\$38	\$20	\$50
Hourly						
75th Percentile	\$6.00	\$2.80	\$2.80	\$4.80	\$5.10	\$6.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 68	\$ 68	\$ 68	\$ 63	\$ 63	\$ 65
Daily						
75th Percentile	\$ 16	\$ 16	\$ 16	\$ 15	\$ 14	\$ 15
Hourly						
75th Percentile	\$ 3.20	\$ 3.00	\$ 3.00	\$ 2.60	\$ 2.60	\$ 2.90
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$99	\$84	\$74	\$71	\$35	\$71
Daily						
75th Percentile	\$19	\$16	\$16	\$17	\$9	\$16
Hourly						
75th Percentile	\$ 2.00	\$ 1.80	\$ 2.00	\$ 3.70	\$ 5.10	\$ 3.50

**Fiscal Year 2008/2009
Market Rates**

Vanderburgh County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 105	\$ 99	\$ 94	\$ 94	\$ 84	\$ 94
Daily						
75th Percentile	\$ 28	\$ 24	\$ 22	\$ 22	\$ 22	\$ 22
Hourly						
75th Percentile	\$ 6.10	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50
Accreditation Centers						
Full-Time						
75th Percentile	\$ 171	\$ 153	\$ 138	\$ 138	\$ 94	\$ 133
Daily						
75th Percentile	\$ 35	\$ 35	\$ 55	\$ 42	\$ 22	\$ 55
Hourly						
75th Percentile	\$ 6.60	\$ 3.10	\$ 3.10	\$ 5.30	\$ 5.60	\$ 7.30
Certified Registered Ministries						
Full-Time						
	\$104	\$88	\$78	\$75	\$37	\$75
Daily						
	\$20	\$17	\$17	\$18	\$9	\$17
Hourly						
	\$ 2.10	\$ 1.90	\$ 2.10	\$ 3.90	\$ 5.10	\$ 3.70

**Fiscal Year 2008/2009
Market Rates**

Vermillion County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 85	\$ 85	\$ 90	\$ 75	\$ 51	\$ 78
Daily						
75th Percentile	\$ 18	\$ 15	\$ 15	\$ 15	\$14	\$17
Hourly						
75th Percentile	\$5.00	\$5.00	\$5.00	\$ 5.00	\$ 2.90	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$18	\$19	\$8	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 66	\$ 63	\$ 63	\$ 63	\$ 35	\$ 50
Daily						
75th Percentile	\$ 14	\$ 14	\$ 14	\$ 13	\$ 8	\$ 13
Hourly						
75th Percentile	\$ 2.00	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.00	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$70	\$70	\$70	\$70	\$53	\$70
Daily						
75th Percentile	\$14	\$14	\$14	\$14	\$5	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Vermillion County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 94	\$ 94	\$ 99	\$ 83	\$ 56	\$ 86
Daily						
75th Percentile	\$ 20	\$ 17	\$ 17	\$ 17	\$ 15	\$ 19
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 3.20	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 20	\$ 21	\$ 9	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$74	\$74	\$74	\$74	\$55	\$74
Daily						
	\$15	\$15	\$15	\$15	\$5	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Vigo County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 100	\$ 90	\$ 90	\$ 90	\$ 61	\$ 85
Daily						
75th Percentile	\$ 19	\$ 17	\$ 17	\$ 17	\$ 16	\$ 17
Hourly						
75th Percentile	\$ 5.00	\$ 3.90	\$ 4.60	\$ 3.10	\$ 3.80	\$ 4.60
Licensed Centers						
Full-Time						
75th Percentile	\$150	\$145	\$135	\$135	\$62	\$81
Daily						
75th Percentile	\$40	\$23	\$23	\$17	\$22	\$24
Hourly						
75th Percentile	\$6.00	\$1.40	\$3.90	\$3.90	\$5.10	\$6.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 74	\$ 68	\$ 67	\$ 63	\$ 39	\$ 64
Daily						
75th Percentile	\$ 16	\$ 15	\$ 14	\$ 14	\$ 7	\$ 15
Hourly						
75th Percentile	\$ 3.20	\$ 2.80	\$ 2.60	\$ 2.60	\$ 2.80	\$ 3.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$89	\$78	\$74	\$68	\$35	\$68
Daily						
75th Percentile	\$18	\$15	\$15	\$14	\$6	\$14
Hourly						
75th Percentile	\$ 3.20	\$ 1.40	\$ 3.90	\$ 2.60	\$ 2.60	\$ 2.60

**Fiscal Year 2008/2009
Market Rates**

Vigo County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 110	\$ 99	\$ 99	\$ 99	\$ 67	\$ 94
Daily						
75th Percentile	\$ 21	\$ 19	\$ 19	\$ 19	\$ 18	\$ 19
Hourly						
75th Percentile	\$ 5.50	\$ 4.30	\$ 5.10	\$ 3.40	\$ 4.20	\$ 5.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 165	\$ 160	\$ 149	\$ 149	\$ 68	\$ 89
Daily						
75th Percentile	\$ 44	\$ 25	\$ 25	\$ 19	\$ 24	\$ 26
Hourly						
75th Percentile	\$ 6.60	\$ 1.50	\$ 4.30	\$ 4.30	\$ 5.60	\$ 7.30
Certified Registered Ministries						
Full-Time						
	\$93	\$82	\$78	\$71	\$37	\$71
Daily						
	\$19	\$16	\$16	\$15	\$6	\$15
Hourly						
	\$ 3.40	\$ 1.40	\$ 3.90	\$ 2.70	\$ 2.70	\$ 2.70

**Fiscal Year 2008/2009
Market Rates**

Wabash County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 75	\$ 75	\$ 75	\$ 75	\$ 76	\$ 90
Daily						
75th Percentile	\$ 14	\$ 15	\$ 16	\$ 15	\$ 16	\$19
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$3.00
Licensed Centers						
Full-Time						
75th Percentile	\$123	\$102	\$92	\$81	\$63	\$81
Daily						
75th Percentile	\$26	\$18	\$18	\$18	\$15	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 63	\$ 63	\$ 63	\$ 63	\$ 51	\$ 61
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 13	\$ 12	\$ 13
Hourly						
75th Percentile	\$ 2.00	\$ 2.10	\$ 2.10	\$ 1.90	\$ 1.70	\$ 1.90
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$64	\$75	\$70	\$75	\$61	\$75
Daily						
75th Percentile	\$20	\$15	\$15	\$15	\$15	\$15
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00

**Fiscal Year 2008/2009
Market Rates**

Wabash County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 83	\$ 83	\$ 83	\$ 83	\$ 84	\$ 99
Daily						
75th Percentile	\$ 15	\$ 17	\$ 18	\$ 17	\$ 18	\$ 21
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 135	\$ 112	\$ 101	\$ 89	\$ 69	\$ 89
Daily						
75th Percentile	\$ 29	\$ 20	\$ 20	\$ 20	\$ 17	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$67	\$79	\$74	\$79	\$63	\$79
Daily						
	\$21	\$16	\$16	\$16	\$15	\$16
Hourly						
	\$ 3.20	\$ 3.20	\$ 3.20	\$ 3.20	\$ 3.20	\$ 3.20

**Fiscal Year 2008/2009
Market Rates**

Warren County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 90	\$ 90	\$ 90	\$ 90	\$ 51	\$71
Daily						
75th Percentile	\$ 25	\$ 25	\$ 25	\$ 20	\$ 10	\$17
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.90	\$2.70	\$2.60	\$2.80
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$126	\$126	\$126	\$128	\$80
Daily						
75th Percentile	\$21	\$21	\$21	\$21	\$21	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 53	\$ 53	\$ 53	\$ 50	\$ 24	\$ 53
Daily						
75th Percentile	\$ 11	\$ 11	\$ 11	\$ 11	\$ 10	\$ 11
Hourly						
75th Percentile	\$ 2.00	\$ 2.00	\$ 2.10	\$ 2.10	\$ 2.00	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$74	\$68	\$58	\$37	\$64
Daily						
75th Percentile	\$18	\$15	\$15	\$12	\$9	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.50	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Warren County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 99	\$ 99	\$ 99	\$ 99	\$ 56	\$ 78
Daily						
75th Percentile	\$ 28	\$ 28	\$ 28	\$ 22	\$ 11	\$ 19
Hourly						
75th Percentile	\$ 3.30	\$ 3.20	\$ 3.20	\$ 3.00	\$ 2.90	\$ 3.10
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 139	\$ 139	\$ 139	\$ 141	\$ 88
Daily						
75th Percentile	\$ 23	\$ 23	\$ 23	\$ 23	\$ 23	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$96	\$78	\$71	\$61	\$39	\$67
Daily						
	\$19	\$16	\$16	\$13	\$9	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$2.60	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Warrick County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 95	\$ 90	\$ 90	\$ 90	\$ 74	\$ 85
Daily						
75th Percentile	\$ 25	\$ 25	\$ 25	\$ 25	\$ 22	\$ 25
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$150	\$135	\$121	\$123	\$67	\$81
Daily						
75th Percentile	\$26	\$29	\$26	\$25	\$13	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$5.00	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 74	\$ 68	\$ 68	\$ 63	\$ 37	\$ 63
Daily						
75th Percentile	\$ 16	\$ 15	\$ 15	\$ 14	\$ 9	\$ 14
Hourly						
75th Percentile	\$ 2.90	\$ 3.00	\$ 3.00	\$ 3.00	\$ 2.10	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$91	\$65	\$65	\$63	\$29	\$63
Daily						
75th Percentile	\$15	\$13	\$13	\$13	\$7	\$13
Hourly						
75th Percentile	\$ 3.20	\$ 3.20	\$ 3.20	\$2.70	\$ 2.10	\$2.70

**Fiscal Year 2008/2009
Market Rates**

Warrick County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 105	\$ 99	\$ 99	\$ 99	\$ 81	\$ 94
Daily						
75th Percentile	\$ 28	\$ 28	\$ 28	\$ 28	\$ 24	\$ 28
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 165	\$ 149	\$ 133	\$ 135	\$ 74	\$ 89
Daily						
75th Percentile	\$ 29	\$ 32	\$ 29	\$ 28	\$ 14	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 5.50	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$96	\$68	\$68	\$66	\$30	\$66
Daily						
	\$16	\$14	\$14	\$14	\$7	\$14
Hourly						
	\$ 3.40	\$ 3.40	\$ 3.40	\$2.80	\$ 2.20	\$2.80

**Fiscal Year 2008/2009
Market Rates**

Washington County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 91	\$ 83	\$ 75	\$ 75	\$ 66	\$ 75
Daily						
75th Percentile	\$ 25	\$ 25	\$ 20	\$ 20	\$ 20	\$ 20
Hourly						
75th Percentile	\$ 10.00	\$ 10.00	\$ 9.00	\$ 8.00	\$ 8.00	\$ 8.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$92	\$87	\$69	\$66	\$79
Daily						
75th Percentile	\$22	\$21	\$21	\$21	\$12	\$21
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 77	\$ 68	\$ 63	\$ 63	\$ 53	\$ 63
Daily						
75th Percentile	\$ 15	\$ 13	\$ 12	\$ 11	\$ 9	\$ 11
Hourly						
75th Percentile	\$ 1.60	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$95	\$61	\$58	\$53	\$47	\$58
Daily						
75th Percentile	\$18	\$15	\$16	\$16	\$7	\$16
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$2.60	\$2.50

**Fiscal Year 2008/2009
Market Rates**

Washington County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 100	\$ 91	\$ 83	\$ 83	\$ 73	\$ 83
Daily						
75th Percentile	\$ 28	\$ 28	\$ 22	\$ 22	\$ 22	\$ 22
Hourly						
75th Percentile	\$ 11.00	\$ 11.00	\$ 9.90	\$ 8.80	\$ 8.80	\$ 8.80
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 101	\$ 96	\$ 76	\$ 73	\$ 87
Daily						
75th Percentile	\$ 24	\$ 23	\$ 23	\$ 23	\$ 13	\$ 23
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$100	\$64	\$61	\$56	\$49	\$61
Daily						
	\$19	\$16	\$17	\$17	\$7	\$17
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$ 2.70	\$2.60

**Fiscal Year 2008/2009
Market Rates**

Wayne County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 90	\$ 90	\$ 90	\$ 90	\$ 86	\$90
Daily						
75th Percentile	\$ 25	\$ 22	\$ 22	\$ 22	\$ 21	\$22
Hourly						
75th Percentile	\$ 3.00	\$ 2.50	\$ 2.10	\$ 2.50	\$ 3.00	\$3.00
Licensed Centers						
Full-Time						
75th Percentile	\$105	\$100	\$86	\$80	\$51	\$81
Daily						
75th Percentile	\$26	\$23	\$22	\$18	\$14	\$21
Hourly						
75th Percentile	\$4.40	\$4.20	\$3.80	\$3.90	\$4.10	\$4.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 78	\$ 74	\$ 68	\$ 68	\$ 63	\$ 63
Daily						
75th Percentile	\$ 16	\$ 15	\$ 16	\$ 13	\$ 13	\$ 14
Hourly						
75th Percentile	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10	\$ 2.10
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$76	\$67	\$57	\$53	\$37	\$59
Daily						
75th Percentile	\$11	\$11	\$11	\$9	\$8	\$11
Hourly						
75th Percentile	\$2.90	\$2.80	\$2.70	\$2.70	\$ 2.10	\$ 2.10

**Fiscal Year 2008/2009
Market Rates**

Wayne County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 99	\$ 99	\$ 99	\$ 99	\$ 95	\$ 99
Daily						
75th Percentile	\$ 28	\$ 24	\$ 24	\$ 24	\$ 23	\$ 24
Hourly						
75th Percentile	\$ 3.30	\$ 2.80	\$ 2.30	\$ 2.80	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 116	\$ 110	\$ 95	\$ 88	\$ 56	\$ 89
Daily						
75th Percentile	\$ 29	\$ 25	\$ 24	\$ 20	\$ 15	\$ 23
Hourly						
75th Percentile	\$ 4.80	\$ 4.60	\$ 4.20	\$ 4.30	\$ 4.50	\$ 4.40
Certified Registered Ministries						
Full-Time						
	\$80	\$70	\$60	\$56	\$39	\$62
Daily						
	\$12	\$12	\$12	\$9	\$8	\$12
Hourly						
	\$3.00	\$2.90	\$2.80	\$2.80	\$ 2.20	\$ 2.20

**Fiscal Year 2008/2009
Market Rates**

Wells County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 88	\$ 88	\$ 85	\$ 85	\$ 86	\$ 78
Daily						
75th Percentile	\$ 20	\$ 20	\$ 20	\$ 16	\$ 16	\$ 20
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 63	\$ 63	\$ 63	\$ 63	\$ 40	\$ 63
Daily						
75th Percentile	\$ 14	\$ 14	\$ 13	\$ 13	\$ 8	\$ 13
Hourly						
75th Percentile	\$ 2.50	\$ 2.50	\$ 2.10	\$ 2.20	\$ 2.00	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$95	\$82	\$75	\$74	\$37	\$75
Daily						
75th Percentile	\$20	\$18	\$19	\$13	\$14	\$15
Hourly						
75th Percentile	\$3.00	\$2.90	\$2.50	\$2.60	\$ 2.00	\$ 3.00

**Fiscal Year 2008/2009
Market Rates**

Wells County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 97	\$ 97	\$ 94	\$ 94	\$ 95	\$ 86
Daily						
75th Percentile	\$ 22	\$ 22	\$ 22	\$ 18	\$ 18	\$ 22
Hourly						
75th Percentile	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$100	\$86	\$79	\$74	\$39	\$79
Daily						
	\$21	\$19	\$19	\$14	\$14	\$16
Hourly						
	\$3.10	\$3.00	\$2.60	\$2.70	\$ 2.10	\$ 3.20

**Fiscal Year 2008/2009
Market Rates**

White County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 85	\$ 85	\$ 80	\$ 75	\$ 76	\$ 75
Daily						
75th Percentile	\$ 19	\$ 18	\$ 18	\$ 18	\$ 18	\$ 20
Hourly						
75th Percentile	\$ 2.90	\$ 2.90	\$ 2.90	\$ 2.50	\$ 4.00	\$ 4.00
Licensed Centers						
Full-Time						
75th Percentile	\$109	\$91	\$84	\$74	\$55	\$80
Daily						
75th Percentile	\$22	\$20	\$19	\$19	\$14	\$19
Hourly						
75th Percentile	\$3.10	\$3.40	\$3.50	\$3.50	\$3.00	\$3.60
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 80	\$ 74	\$ 74	\$ 37	\$ 26	\$ 66
Daily						
75th Percentile	\$ 14	\$ 14	\$ 13	\$ 12	\$ 8	\$ 13
Hourly						
75th Percentile	\$ 2.30	\$ 1.50	\$ 1.50	\$ 1.80	\$ 1.50	\$ 2.00
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$88	\$83	\$73	\$68	\$33	\$23
Daily						
75th Percentile	\$22	\$20	\$19	\$14	\$7	\$17
Hourly						
75th Percentile	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00

**Fiscal Year 2008/2009
Market Rates**

White County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 94	\$ 94	\$ 88	\$ 83	\$ 84	\$ 83
Daily						
75th Percentile	\$ 21	\$ 20	\$ 20	\$ 20	\$ 20	\$ 22
Hourly						
75th Percentile	\$ 3.20	\$ 3.20	\$ 3.20	\$ 2.80	\$ 4.40	\$ 4.40
Accreditation Centers						
Full-Time						
75th Percentile	\$ 120	\$ 100	\$ 92	\$ 81	\$ 61	\$ 88
Daily						
75th Percentile	\$ 24	\$ 22	\$ 21	\$ 21	\$ 15	\$ 21
Hourly						
75th Percentile	\$ 3.40	\$ 3.70	\$ 3.90	\$ 3.90	\$ 3.30	\$ 4.00
Certified Registered Ministries						
Full-Time						
	\$92	\$87	\$77	\$71	\$35	\$24
Daily						
	\$22	\$20	\$19	\$15	\$7	\$18
Hourly						
	\$ 3.10	\$ 3.20	\$ 3.20	\$ 3.20	\$ 3.00	\$ 3.20

**Fiscal Year 2008/2009
Market Rates**

Whitley County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Licensed Homes						
Full-Time						
75th Percentile	\$ 90	\$ 85	\$ 85	\$ 85	\$ 59	\$ 85
Daily						
75th Percentile	\$ 21	\$ 20	\$ 20	\$ 18	\$ 15	\$ 20
Hourly						
75th Percentile	\$ 2.50	\$ 2.40	\$ 2.50	\$ 2.40	\$ 2.50	\$ 2.50
Licensed Centers						
Full-Time						
75th Percentile	\$145	\$128	\$108	\$108	\$70	\$93
Daily						
75th Percentile	\$35	\$33	\$27	\$22	\$16	\$24
Hourly						
75th Percentile	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Legally, Licensed-Exempt Homes						
Full-Time						
75th Percentile	\$ 63	\$ 63	\$ 63	\$ 63	\$ 50	\$ 63
Daily						
75th Percentile	\$ 13	\$ 13	\$ 13	\$ 13	\$ 11	\$ 13
Hourly						
75th Percentile	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60	\$ 1.60
Legally, Licensed-Exempt Facilities						
Full-Time						
75th Percentile	\$95	\$100	\$91	\$69	\$45	\$65
Daily						
75th Percentile	\$20	\$19	\$19	\$15	\$11	\$14
Hourly						
75th Percentile	\$ 2.90	\$ 2.90	\$ 2.90	\$ 2.90	\$ 2.90	\$ 2.90

**Fiscal Year 2008/2009
Market Rates**

Whitley County	Infants	Toddlers	3-4-5 Years	Kindergarten	School Age Before/ After	School Age All Other
Accreditation Homes						
Full-Time						
75th Percentile	\$ 99	\$ 94	\$ 94	\$ 94	\$ 65	\$ 94
Daily						
75th Percentile	\$ 23	\$ 22	\$ 22	\$ 20	\$ 17	\$ 22
Hourly						
75th Percentile	\$ 2.80	\$ 2.60	\$ 2.80	\$ 2.60	\$ 2.80	\$ 2.80
Accreditation Centers						
Full-Time						
75th Percentile	\$ 160	\$ 141	\$ 119	\$ 119	\$ 77	\$ 102
Daily						
75th Percentile	\$ 39	\$ 36	\$ 30	\$ 24	\$ 18	\$ 26
Hourly						
75th Percentile	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50	\$ 5.50
Certified Registered Ministries						
Full-Time						
	\$100	\$105	\$96	\$72	\$47	\$68
Daily						
	\$21	\$20	\$20	\$16	\$12	\$15
Hourly						
	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00